



## BAILIWICK OF GUERNSEY LAW ENFORCEMENT

**14<sup>th</sup> February 2020**

After 32 years' service, Guernsey Police's most senior female officer is retiring.

Joining Cheshire Constabulary on 5<sup>th</sup> September 1988, Clare Cuthbert transferred to Guernsey Police in July 2001 as a response officer and will retire as Acting Superintendent – Operational Policing.

A/SI Cuthbert said:

"I have had a really exciting and varied career, and while there will be lots I will miss – the people, the camaraderie and doing the right thing for the community – the time has come for me to move onto the next chapter of my life.

"When I look back on my career, there are a number of moments which stand out. In the UK, worked within a team investigating historical abuse within Children's Care Homes. Although the work was difficult and at times harrowing, it was extremely rewarding. Sometimes the victims we spoke to had never told anyone about their experiences for fear of not being believed. We were able to talk to them, setting out their options and most importantly signposting them on to support agencies. I really felt I made a positive difference in their lives.

"Being a Family Liaison Officer in the UK and here in Guernsey has been another rewarding aspect of my career, being able to provide support to a family at their time of need whilst sensitively obtaining evidence for an ongoing criminal investigation. I always felt if it were my family that had to deal with a traumatic death, I would want a FLO to assist them.

"I have played a major part in the development of Bailiwick Law Enforcement's response to Public Protection. This has been a huge growth area for us and I am immensely proud of the team's achievements in this complex area of crime.

"The area where I have had the steepest learning curve was when I took over responsibility for High-Tech Crime and Cyber Crime. With the help of the team, I was able to get an understanding of the processes involved and thoroughly enjoyed developing new skills and understanding.

"I will thoroughly miss being part of this organisation, but will look back with pride on my 32 years involved with police work."

A/SI Cuthbert will now embark on a four month cycling trip across Europe, with a colleague who is taking a career break.

"We will travel through Spain, into Portugal, back across Spain, France, Switzerland, Germany, Holland, Belgium and then back to Guernsey."

ENDS

A/SI Cuthbert Career Profile.

On 5<sup>th</sup> September 1988 – joined Cheshire Constabulary, aged eighteen and a half. Attended Bruche Training Centre in Cheshire posted to Congleton, Cheshire.

Initially a response officer then became a tutor constable.

In 1989 received a Chief Constable's Commendation (UK) - Courage and Professionalism following a riot situation.

Received Sexual Offences Investigative training (SOIT) and became a Family Liaison Officer (FLO).

Attachments to Holmes Murder Investigation Team & Cheshire Paedophile Unit.

In 1999 received a Judge's Commendation (UK) - for Child Abuse Investigation. Buggery & Indecent Assault.

In 2000 attended CID Foundation Course and became a Detective Constable in Macclesfield Cheshire.

In July 2001 – transferred to Guernsey Police.

#### July 2001- July 2005 - PC

Response officer, tutor constable, SOIT & FLO.

2003 Detective Constable in Public Protection Unit.

#### July 2005 – June 2011 - Sgt

1<sup>st</sup> line supervisor for operational shift & custody and became a trained Negotiator.

2010 - Detective Sgt – PPU & Detective Sgt in CID.

Attended Initial Management of Serious Crime Course

#### June 2011 – April 2014 - Inspector

2<sup>nd</sup> line supervisor for operational shift, custody & control room.

2011 Successfully passed Firearms Initial Tactical Command Course

2013 - Level 5 CMI diploma in Leadership & Management

2015 - Detective Insp – PPU & Detective Insp in CID.

Attended Detective Inspector Development Course

Chief Officer Commendation - Leadership, Managerial Skills and Dedication whilst overseeing Operation Herriot – Historical Child Abuse Investigation.

#### April 2014 – May 2016 – Chief Inspector

Senior management responsibility for uniformed policing activity across the Bailiwick of Guernsey; 24/7 Response Shifts, Neighbourhood Policing Team, Alderney Police Team, Tactical Firearms Unit, Roads Policing Unit, Custody and the Joint Emergency Services Control Centre (JESCC).

2014 Successfully passed Firearms Cadre Commanders Course

#### May 2016 – May 2017 – Detective Chief Inspector

Senior management responsibility for Criminal Investigations Department, Special Branch, Criminal Justice Unit and Professional Standards Department.

Attended Senior Investigator Officer's Course.

#### May 2017 – Present Day.

Senior management responsibility for Public Protection Unit, Offender Management Unit, High Tech Crime, Cyber Crime, Learning & Development and Police recruitment.

November 2019 – Present Day  
Acting Superintendent – Operational Policing.

