



Guernsey Police

# Annual Report 2005

*'Delivering quality service - safeguarding the community'*



Incorporating

<b>Annual Report</b>	<b>2005</b>
<b>Statistical Digest</b>	<b>2005</b>
<b>Policing Plan</b>	<b>2006</b>
<b>Strategic Plan</b>	<b>2006 - 2010</b>

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## Guernsey Police Annual Report 2005



## Introduction

The Island Police is a professional and modern organisation which strives to deliver a quality service safeguarding the community. Working together with other organisations and government agencies to ensure the safety and prosperity of our Islands and maintain the stability in which social and economic growth can be positively encouraged is central to our goals.

During this year we have continued to balance our very finite resource with increasing demands. This report highlights the work of the constabulary during the year and some but not all of its significant achievements.

The public would expect that tackling crime is a function of the Police and quite rightly so. It is therefore pleasing to note that the number of persons appearing before the Royal Court reached record numbers. The number of serious drug offences charged, many of which were joint Police and Customs or Customs led operations, fell from 49 in the previous year to 31. These and the remaining 62 offences tried, relating to serious offences such as burglary, manslaughter, wounding and the possession of indecent photographs of children, demonstrated the commitment and professional ability of the Island Police to detect and bring these matters before a Court of Law.

These cases saw a significant number of dangerous and dishonest people sentenced, in some cases, to quite lengthy terms of imprisonment.

One of the most challenging events in policing terms during the year was the 60th anniversary of our liberation. This coincided with a visit to the Bailiwick of Her Majesty the Queen and His Royal Highness the Duke of Edinburgh. The event saw large crowds on the streets of Guernsey but passed pleasingly without significant incident. However, due to the increased security requirements of the day, additional Police Officers were drafted in from Dorset Constabulary to provide specialist assistance in security on the route taken by the Royal visitors.

*"The Island Police is a professional and modern organisation which strives to deliver a quality service safeguarding the community."*

The visit was followed a few weeks later by that of His Royal Highness the Duke of York. The fact that both events passed without significant problems was to a great extent through the work and efforts of the Planning Department which had been set up at the beginning of the year and in addition to operational orders for such events also oversees the deployment of all Police staff thus ensuring adequate and appropriate coverage throughout the twenty-four hour working day.

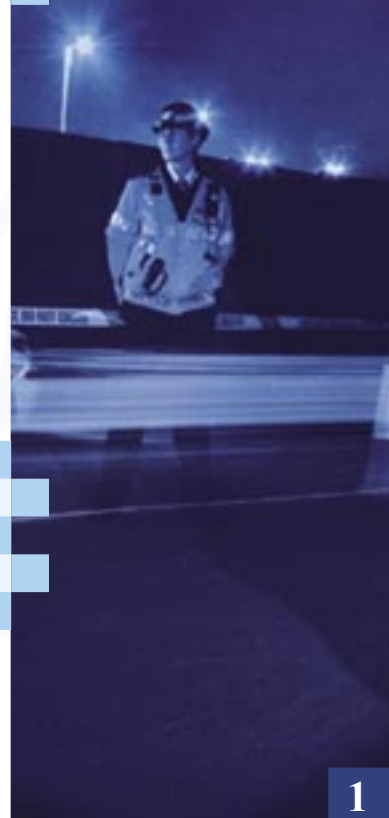
The public has the right to enquire whether the Police Force is delivering an effective and efficient service. We believe that we are, but to establish this, it is important that the organisation is subjected to an independent evaluation.

The Force has traditionally been examined by Her Majesty's Inspector of Constabulary (HMIC). In October the Force participated in an HMIC Baseline Assessment and we were privileged that Her Majesty's Chief Inspector of Constabulary, Sir Ronnie Flanagan GBE MA was able to lead in this very important matter.

*"One of the most challenging events in policing terms during the year was the 60th anniversary of our liberation. "*



**George Le Page**  
Chief Officer of Police







## Continued...

Baseline is a rigorous, professional and independent examination of our performance including benchmarking against other Police Forces.

HMIC examined eight areas of policing:

- Citizen Focus – including neighbourhood policing and customer service
- Reducing Crime
- Investigating Crime - including volume crime reduction and forensic management
- Promoting Safety - including reducing antisocial behaviour and promoting public safety
- Providing Assistance – including professional operation support
- Roads Policing
- Resource Use – including the National Intelligence Model
- Leadership and Direction - including performance management and continuous improvement

Baseline Assessment has been developed by HMIC to reflect a dynamic performance environment and grading criteria across a broad range of policing activities, and at the conclusion of the process to produce one of four delivery grades, excellent, good, fair or poor.

In this latest assessment the Island Police were graded between fair to good in all of the areas examined. This reflected well against other forces and I was delighted with the overall findings but there are clearly areas highlighted where we need to improve and where the results are good, we must ensure the quality is maintained and where possible improved upon.

The year seemed a continual round of audit. In addition to the regular States Internal Audit reviews, the National Audit Office conducted a comprehensive review of staff and operations within the Home Department including the Police Force.

These audits involve a considerable amount of administrative work having to be undertaken by the Force and the provision of detail to those undertaking the reviews. The conclusion of the review by the National Audit Office recognised the staffing difficulties within the organisation and made a number of relevant recommendations that are currently being considered in our strategic planning process.

It is accepted that we cannot work in isolation and a number of opportunities for joint working practices were identified. Every opportunity to develop these is taken and we continually look to foster partnerships with other organisations.

One example is the work of STEPS (Stop Traffic Endangering Pedestrian Safety) and whilst it is important to appreciate the safety of all road users, the work of this organisation as it relates to pedestrian safety is well structured and provides a valuable platform alongside which we are happy to work.

Road safety issues are particularly important. More people suffer injuries on the roads of the Bailiwick each year than through criminal activity. It is therefore vitally important that with the ever increasing number of vehicles on our roads a proactive enforcement and educational strategy is employed. The Force remains committed to tackling road safety issues and this year embarked on an imaginative, hard hitting and largely successful anti-drink/drive campaign.

The work of the Island Police is greatly supported by the increasing group of B Division Special Constables. These Officers give freely of their leisure time to support the work of the Constabulary in an unpaid role and are deployed in a variety of policing tasks at major events and in support of the regular Force at weekends.

An initiative has seen Special Constables trained in the use of the Force's radar speed detection equipment and they are now often deployed successfully conducting vehicular speed checks.

An imaginative, innovative scheme entitled SWEP, Specials with Employment Partnership was introduced during the year. The scheme encourages local employers to support Crime Prevention



## Continued...

initiatives on the Island by supporting eligible employees to join the Special Constabulary and on one day a month while continuing to pay their wages, allow them to undertake an eight hour tour of duty with the Island Police.

There is a requirement placed upon the Special Constables to perform an equal number of voluntary duties. Four entered the scheme during the year with great interest being shown by a number of businesses in the Island. C.M.A. although not participating in the scheme, were at the forefront of its introduction and as part of their community involvement programme contributed greatly to its setting up, advising upon and providing promotional support.

It is an unfortunate consequence of the current international situation that we have to train and equip Officers to deal with potential threats from chemical, biological, radiological and nuclear terrorism. Throughout the year this has been maintained and the equipping and training of Officers has continued.

The Force continues to develop its ability to work within the National Intelligence Model. By adopting the workings of this model Target 6 of the Policing Plan, 'to increase the number of offenders dealt with for offences involving Class A and Class B drugs' was significantly assisted. One operation alone undertaken in full partnership with our colleagues in the States Customs saw the highest amount of Class A drugs ever seized in the Bailiwick.

A positive decision to not only target importers into the Island but also those involved at street level and middle market dealing, resulted in the compilation of 60 drugs intelligence packages by Police intelligence staff and resulted in a number of arrests for the possession and/or supply of drugs.

Activity undertaken in these areas has led to some particularly striking successes in Law Enforcement's continuing fight against the drug menace.

The Police Consultative Group, representatives of which are drawn from a broad range of the Island's community, meets on a regular basis. This provides a valuable forum where the organisation is able to receive feedback on policing initiatives and also to seek direction as to what the community would like its Police to concentrate on. Presently there are 38 groups represented and should any organisations that are not members feel able to contribute to the process, they would be most welcome.

During the year the Island Police has continued to undertake a variety of roles and perform tasks, details of which sometimes appear in the Island's media but often are merely taken for granted as the expectation or the duty of the Police to perform. Sometimes, due to the sensitive nature of the work undertaken, it is not desirable or appropriate for these matters to make the headlines but I assure the community that you have in the Island Police Force a dedicated group of professional people, both Police Officers and civilian support staff, who are committed to serving the Bailiwick to the best of their ability.

In closing I wish to extend our thanks to the Minister and Members of the Home Department for their support during the year. I would also wish to express our appreciation to the Law Officers of the Crown and their staff for their support and guidance throughout the year, to the Chief Officer and members of The Customs, Immigration and Nationality Department for their assistance and close co-operation and last but not least to the Force Chaplain Reverend Ryc Smith for his pastoral care of the organisation.

G B Le Page  
Chief Officer Island Police







Guernsey Police  
**Annual Report**  
2005



*'Delivering quality service - safeguarding the community'*



## Criminal Investigation Department

2005 was a challenging time for the department, including the conclusion of a protracted murder enquiry and a number of high profile robberies and burglaries.

In the first quarter, CID officers dealt with a number of knife point robberies, which impacted greatly on the resources of the Force. After a period of extensive investigations two local men were charged with robbery.

At the same time there was an unrelated knife point robbery. Prompt action lead to an arrest within hours of this crime and the subsequent conviction of a youth before the Royal Court of Guernsey. Whilst these events were taking place, officers were still engaged with the investigation/case preparation of the unlawful killing of Elizabeth Rousset.

The latter culminated in two defendants being sentenced by the Royal Court to five years Youth Detention. This enquiry proved to be very challenging for the investigating team and involved interviewing 154 witnesses and recording 186 statements.

At the conclusion of the hearing, Judge Colston thanked HM Procureur for the thorough way in which the facts were presented to the Royal Court.

The basis of this compliment was in no small part attributable to the focussed and professional way in which the investigation team undertook the enquiry and presented the facts.

The year also saw the introduction of the use of DNA which had been recovered from historical crime scenes. This allowed CID officers to proactively pursue new suspects through this technology and several people were arrested and convicted as a result.

As a result of DNA recovered from one particular burglary at a local jeweller's, where in excess of £135,000 worth of jewellery was stolen, one man was arrested on warrant in the UK and returned to the Island.

Following the previous year's success in detected crime, CID and other operational officers continued to target suspects responsible for dwelling and commercial burglaries.

This once again resulted in convictions and pending trials for a number of offenders, some of whom received substantial custodial sentences.

Amongst many operations carried out by CID officers during this year was a proactive operation that led to the arrest and conviction of a man caught in the act of committing a burglary to a retail premises in St Peter Port.

Officers were also engaged in the investigation of two alleged linked arsons to private residences. Enquiries into these matters were protracted and resulted in the arrest of a man suspected of both offences.



Burglary scene



*"Dear Sir,  
I had occasion to come to the Police Station  
yesterday. Something had occurred and on the  
advice of my brother, I reported this occurrence.*

*I was dealt with a very professional, courteous  
and understanding manner"*

7th October 2005 from a member of the public





## Continued...

During May 2005, CID officers were involved in an enquiry where a person had been stabbed six times with a kitchen knife, whilst outside of a public house. This was a protracted investigation, resulting in the offender being sentenced to six years and nine months by the Royal Court.

CID officers also worked with officers from the Child Protection Unit in arresting and interviewing people suspected of carrying out sexual offences, some of whom were charged and these matters are pending trial.

Guernsey Police continued their close liaison with Guernsey Customs, with officers working on a number of high level drug trafficking investigations resulting in the seizure of Class A and B drugs.

In one particular case, two individuals involved in drug trafficking criminality were also responsible for a significant number of burglaries prior to their arrest.

As well as working in partnership with colleagues of the Customs and Immigration Service, the police service continues to proactively target middle market and street level drug traffickers with the objective of disrupting the supply and demand chain.

## Commercial Fraud & External Affairs Department

The Department continued to offer assistance to other law enforcement agencies, both nationally and internationally. The unit conducted a substantial number of enquiries within the Bailiwick on behalf of UK, European, American and African jurisdictions. In some cases the department's officers assisted overseas investigators who visited the Island.

There was a considerable variation in the types of investigations carried out during the year, covering such diverse crimes as large scale frauds, money laundering activity, proceeds of crimes (both locally and internationally), and even assisting with the financial aspects of a UK murder enquiry.

A number of high profile cases drew to a conclusion in 2005, including the department's involvement in the investigation of a local individual in the Mars confectionary scandal which resulted in that person being sentenced to more than six years imprisonment in the UK.

Officers from the department continued their involvement in giving presentations, concerning their functions and responsibilities, to personnel within the finance sector.



Arson



Stolen safe recovered

*"Dear Chief Officer.*

*After 45 minutes having searched the four car parks in that area and not found my car I was becoming a little concerned. I approached a motorcycle police officer and he was soon able to put me at ease and assist me...*

*Within a short time I had been reunited with my car and was able to rejoin my friends.*

*An example of excellent public service provided by this officer who displayed a genuine wish to aid visitors."*

3rd July 2005 from a member of the public





## Financial Intelligence Service

The Financial Intelligence Service (FIS) is the joint Police and Customs & Immigration Unit tasked with receiving and analysing suspicious transaction reports from financial services businesses within the Bailiwick.

These disclosures are made in accordance with the anti money laundering laws governing the Island and the information provided is used to further investigations into crimes such as fraud, drug trafficking and the financing of terrorism.

Although the FIS continues to work closely with Police and Customs evidential teams, the majority of reports received relate to foreign jurisdictions.

Consequently, a significant part of the work of the FIS involves the sharing and developing of information with financial intelligence units investigating criminal matters around the world, with a view to supporting an application to the Bailiwick authorities for the formal provision of evidence.

During 2005, the FIS continued to be an active member of the Egmont Group (the international association of financial intelligence units), by participation in the Training Working Group.

The year also saw a number of staff changes within the Service, including the Director, but the team remains one police officer below the authorised establishment.

## Scientific Support

2005 was particularly busy for the Scientific Support Department. The year started with a number of disturbing 'high profile' crimes that tested the resources of the Department.

In addition a number of suspected arson investigations were undertaken in the early part of the year, with the assistance of Fire Investigators from Guernsey Fire and Rescue Service and scientists from the Forensic Science Service.

In total, in excess of 1,000 requests were made to the Department in 2005. Many of these requests came from external agencies.

During the year the department continued to provide forensic support to the States of Guernsey Customs and Immigration Service in dealing with a number of high value importations of controlled drugs.

It was also the first full year that the Department has been able to routinely access the resources of The National DNA Database. This evolving technology has been crucial in solving a number of serious local crimes that would otherwise have remained undetected. DNA technology will increasingly be of assistance to Police and other Law Enforcement Officers in the years ahead.

The Department continues to work within an agreed partnership with the Forensic Science Service and The Avon and Somerset Constabulary.





## **The Family Protection Unit**

The Family Protection Unit deals with incidents of child abuse and also with cases of domestic violence. Officers within the department are specifically trained within those fields.

The department continued to grow in 2005. When formed in 2002, it comprised of two police officers, but in 2005, three officers were assisted by a civilian member of staff.

Although indications are that child protection enquiries and reported incidents of domestic violence have both increased, officers are confident that this is not necessarily so.

Rather that as more resources are available and improved reporting methods are being deployed, the department is better placed to fully investigate matters brought to its attention.

The Domestic Violence Policy continued to be effective and police regularly arrested offenders when attending incidents, with or without formal complaints from victims.

The Domestic Violence Officer continued to be involved with 'Options', a 'multi-agency' forum set up in 2001 to raise public awareness and assist victims of domestic abuse.

During 2005, the Family Protection Unit processed 151 Child Protection Referrals, 86 of which were jointly investigated with Health and Social Services, 44 were passed to Health and Social Services for a single agency investigation and 21 were Police-only investigations.

Of the 151 investigations, 18 crime files were prepared - 16 of which were passed to the Law Officers of the Crown for a decision, four of those resulted in no further action being taken.

At the end of the year there were three indecency cases pending possible prosecution.

Three offenders were cautioned for assault, three were convicted of assault, two were convicted of indecency offences and one was convicted for being drunk in charge of a baby in a public place.

The above investigations involved 51 young people being interviewed. These were all recorded on video.

148 case conferences took place in relation to children on the Child Protection Register and at the end of 2005 there were 38 children on the register from 18 different families.

## **Force Intelligence Bureau**

The Force Intelligence Bureau (FIB) is split into four functional departments - Drugs Intelligence Unit / Special Branch / Crime Management Unit & Technical Support Unit under the overall responsibility of a Detective Inspector.

The functions of the FIB are to collate, analyse, evaluate and disseminate criminal intelligence to all sections of Police Operations & other Law Enforcement Agencies.

Additionally to professionally manage and supervise the use of human sources and the use of surveillance activities to ensure compliance with the provisions of The Regulation of Investigatory Powers Law.

FIB continued to work to the National Intelligence Model, which helps to determine priorities for the organisation and focuses officers on the disciplines of intelligence-led policing.

It has been identified that this is a developing area and as our skills and ability to use all aspects of the Model grow, it appears to be having a significant and positive impact on the day-to-day



## Continued...

activities of the Force.

Our efforts to evolve towards NIM compliance have been restricted by our limited human resources, but progress continues where not hampered by the priorities of our reactive responsibilities.

Target six of the Chief Officers 2005 Policing Plan was "To increase the number of offenders dealt with for offences involving Class A and B drugs".

*"It is unfortunate that 2005 saw the highest amount of class A drugs seized in one operation alone. "*

There is no doubt that in adopting a partnership approach with the States Customs and Immigration & Nationality Department, together with other agencies locally, nationally and internationally, we enjoyed considerable success in responding to the increase of drug misuse in the Bailiwick.

It is unfortunate that 2005 saw the highest amount of class A drugs seized in one operation alone. Overall there were more seizures in this period, indicating that there is a growing dependency by local people to use illegal substances.

The Force was able to achieve these results by utilising all of our intelligence gathering methods to maximum effect, thereby enabling FIB to deliver quality and focused packages to operational officers - despite the challenges of resource issues faced across the Force.

A total of 60 Intelligence packages were compiled by FIB staff and executive action was undertaken by the proactive arm of Crime Services and/or operational officers, resulting in a number of arrests for possession and or supply of drugs at 'Street-level' and 'Middle-market' levels.

As some of these matters are still pending judicial proceedings, it is not possible to provide specific details at this juncture.

A measure of law enforcement success is the high price being sought by drug dealers locally compared to the amount that the product has cost them prior to importation.

The FIB staff are all experienced officers who are dedicated and focused on continuing the fight against drug-related crime and other serious crime, to ensure that the quality of life in the Bailiwick that we all enjoy is maintained.

*"The functions of the FIB are to collect, analyse, evaluate and disseminate criminal intelligence to all sections of Police Operations & other Law Enforcement Agencies. "*



pills  
seized



Marijuana plant  
seized





## Special Branch

The function of Special Branch (SB) is to collect, analyse, evaluate and disseminate terrorism related intelligence to officers within the organisation, disseminate 'border security' intelligence to other Law Enforcement Agencies and provide expertise in the organisation's approach to the Prevention of Terrorism and Security of the Bailiwick.

The more 'public face' of the department is to ensure the safety of the travelling public, by conducting 'Ports' Security Checks on travellers at both Guernsey Harbour and Airport. Since 9/11 the prioritised role of SB in border security has fallen increasingly under the spot light.

The work of our local Officers not only plays a part in ensuring the security of the Bailiwick, but also that of the United Kingdom. Without the appropriate level of SB coverage, the Channel Island ports could be considered an 'open back door' for terrorists transiting/conducting activities in the UK.

Due to the frequency of commercial flights between Guernsey and the major 'high risk' UK airports, it is essential that SB maintain appropriate 'border security' checks to guarantee the Island's continued access to these ports.

During this year, the Guernsey Police Ports/Special Branch Unit continued to work closely with UK Police Forces and other agencies in the on-going fight against international and domestic terrorism.

Local officers were seconded to work with colleagues in Dover on an operation focused upon illegal immigrant's travelling to the UK by ferry from France. During this operation, local SB officers were closely involved in the detection and repatriation of nine illegal immigrants to their ports of departure.

Similarly, working closely with local Immigration officers, a number of illegal immigrants have been detected travelling from France and the UK and have subsequently been returned to their ports of departure.

Police Port Officers also undertook many checks on people entering and leaving the Bailiwick, which resulted in more than 800 intelligence reports being submitted. The Unit also carried out joint working initiatives with local agencies in relation to Counter Terrorism Security Advice (CTSA) and other issues. In addition, 34 naturalisation enquiries were carried out on behalf of the Immigration Department.

Prior to the two royal visits in 2005, the Unit carried out extensive security checks on the venues and guests for these visits. The department also carried out a number of local and national operations in connection with General Aviation (GA) matters. In one particular operation, almost fifty GA flights were checked to ensure compliance with local legislation.

## Technical Support

The evolution towards the best practice contained within the UK's National Intelligence Model's 'NIM' 'Intelligence Led Policing' and the implementation of the Regulation of Investigatory Powers Law has exerted an equally evolutionary effect upon the role of the Technical Support Officer 'TSO'.

This shift in work dynamics has seen the direct supervision of the TSO move from Support Services to the Force Intelligence Bureau and more specifically the Intelligence Unit.

The tasks previously undertaken by the Force TSO included areas such as HQ Security Systems, internal PABX, alarms and CCTV maintenance & development.

The role of the TSO has now become an integral function of the Intelligence Unit and as such, both have become inter-reliant to achieve the organisational goals of preventing and detecting local criminality.



## Crime Management Unit

The Crime Management Unit continued to work within the framework of the UK 'National Intelligence Model' (NIM) and achieved the authorised complement of staff.

An Intelligence Officer, the Crime Prevention Officer and a Force Crime Analyst, supervised by a Detective Sergeant, under the overarching umbrella of responsibilities of the Detective Inspector – Head of Force Intelligence Bureau (FIB), worked to ensure the collection, analysis, development and dissemination of criminal intelligence.

Bi-weekly Tasking and Co-ordinating Group (T&CG) meetings were conducted, to ensure limited resources were deployed where they could be most effective. Aim nine of the 'Policing Plan' was the introduction of the Crime Analyst, whose appointment has proved invaluable.

'Tactical Assessments' presented at these meetings enabled the identification of active criminals, 'Crime Series' and 'Crime Hot Spots' within the Bailiwick, which in turn assisted the deployment of resources and crime prevention measures. 'Temporal analysis' by the Crime Analyst enabled critical decisions to be made when deploying and tasking operational officers. This analysis also aids the identification of future problem areas.

The Home Office 'National Crime Recording Standards' (NCRS) were implemented as 'best practice' by the Force in 2005, which necessitated a change to the registration and categorising of crimes.

'Quality Focused Investigations' and 'Victim Focused Investigations' are now the norm in which all crimes are regularly reviewed and appropriate advice provided at various stages of the process to ensure that resources and time are appropriately provided to seek a satisfactory outcome. The auditing of all crime matters is now in-line with all UK Police Force Standards.

During the year the Detective Sergeant and Force Intelligence Officer completed nationally accredited courses in the UK in both the NCRS and NIM to enable understanding and compliance of these important facets of policing.

CMU also incorporated a 'contact officer' as the single point of contact with the following agencies: the Probation Service, Victim Support and the Serious Crime Analysis Section at The Bramshill Police College.

The Force Intelligence Officer (FIO) remains an essential member of the unit, in the analysis, evaluation and dissemination of intelligence in adherence to the principles of the NIM.

This role is pivotal to the cascading of information via the 'Daily Briefings' board. The local Force has maintained a good working relationship with the States of Jersey Police through the good work of the FIO.

The Crime Prevention Officer (CPO) role is incorporated with the CMU and performs many varied functions.

## Crimestoppers

In early 2005 Andrew OZANNE succeeded Ken GREGSON as Chairman of the local board.

There were 223 actionable Crimestoppers calls received in 2005 assisting in 17 arrests, the recovery of £3,750 of stolen property and the seizure of £168,750 worth of drugs.



Guernsey Alderney Herm Sark

**CRIMESTOPPERS**

0800 555 111

Uniting against crime





## GUERNSEY CRIME PREVENTION PANEL



## The Crime Prevention Panel

The Crime Prevention Panel promotes and supports the reduction of crime within the Bailiwick. In November 2005 Paul ELLIOT was succeeded by Karl RICHARDS as the Panel Chairman.

A priority for 2005 was to target the offence of Criminal Damage with various initiatives and strategies formulated, however a lack of funding did not allow progression of the initiative.

The Panel also supported and implemented the Guernsey Identification Card scheme, with over 600 cards issued since 2003 to Guernsey residents.

## Pubwatch Scheme

The Pubwatch scheme continues to be an effective tool to assist in the attack on anti-social behaviour, working with a partner-ship approach with the Guernsey Licensed Victuallers Association and Licensees.

Currently there are 19 Bailiwick residents banned from all participating licensed premises. There are over 120 participating premises, which now include some on the Island of Sark.

Working in a similar manner Shopwatch, it is a contributor towards reducing shop theft. There were four meetings in 2005 and 10 new members were added to the scheme.

Currently there are 25 persons, all convicted of shop theft, who are banned from over 150 retail premises in Guernsey. In addition 25 people received warning letters after receiving cautions for theft.

## The Neighbourhood Watch

One of the initiatives in the 2005 Policing plan was to increase the number of Neighbourhood Watch areas.

In 2005, six new areas were developed taking the number to a total of 14. Plans are in operation to develop further areas.

A number of Crime Reduction initiatives were undertaken during 2005. Through the fortnightly (T&CG) meetings, analysis showed that around 10% of all crime related to the theft of cycles.

A target focused intelligence package based on the 'problem solving' principles was implemented that has had significant success with recorded crimes being reduced.

The alleged incidents of 'Spiked' drinks were monitored during the year and initiatives undertaken included the distribution of posters from the 'Spike' campaign poster, reproduced right:







## Crime Prevention Officer

The CPO continued to be the Police representative on the Channel TV 'Crimeline' programme and appeared in a regular Monday afternoon live radio slot on the BBC Radio Guernsey with presenter John Randall.

During 2005, 26 security surveys were carried out at both domestic and business premises. An additional 46 business or domestic premises had intruder alarms fitted.

Around 1000 keyholders records were also updated.

A new role for 2005 was that of Chemist Inspection Officer, following on from the recommendations contained within the "Shipman" enquiry.

This involved visits being made to local pharmacies where inspections were carried out on the security of controlled drugs and procedures, with the destruction or denature of all returned and out of date stock of controlled drugs.

In the important role of Architectural Liaison Officer, a good relationship has been developed with the new Housing associations.

## Planning Department

The Planning Department was formed in January 2005, with responsibility for the preparation of all operational rotas and where necessary the resourcing of shifts, sometimes at short notice, in order that adequate and safe numbers of police officers are available for duty.

Notwithstanding the above, this department was fully occupied with the day to day planning of all the usual local events that required road closures or the attendance of police officers, to assist the respective events to run as smoothly as possible.

Probably the most noteworthy and challenging events centred around the 60th Anniversary of the Liberation which, coupled with the visit of Her Majesty the Queen and His Royal Highness the Duke of Edinburgh, required assistance from UK Forces and the States of Jersey Police.

A further royal visit, this time by His Royal Highness the Duke of York, followed some six weeks later and once again the planning and preparation took on a life of its own. It was a very satisfying time as both visits went without a hitch.

Shortages of personnel in general contributed to many challenges and in most cases solutions being met and suitably dealt with.

## Traffic

Traffic remains one of the Island's biggest problems. It is interesting to note that of all the policing areas discussed at Public Consultative Group meetings, it is the one which appears to give the population of Guernsey common cause for concern.

Due to various reasons the motorcycle strength (which comprised of six motorcyclists at the beginning of 2005) was reduced to five officers against an establishment of eight.

Once again the Guernsey Police entered into the seasonal campaign aimed at deterring people from drinking and driving.

2005's campaign was very hard-hitting and drew considerable comment, mostly positive, from the public at large. This campaign has helped to reduce the number of persons arrested and charged for drink driving-during the Christmas period.





## Accident Investigation

Two qualified Accident Investigators and one assistant AI deal with enquiries into the more serious and fatal Road Traffic Collisions.

In 2005 there were two fatal collisions requiring the services of AI's. One went to inquest, where a verdict of accidental death was recorded and the other awaits disposal.

## MI and CBRN

2005 was a very active year in relation to training, with the MI team helping to train 13 probationary police officers. Approximately 30 Civil Protection Volunteers were given a clear overview of police procedures and equipment, which has led to stronger links with them and other outside agencies.

In addition, the continued improvement of equipment and training levels will help deal with any potential Major Incident within the Bailiwick. This includes better lighting facilities and a second inflatable shelter.

At the end of 2005 there were four trainers on the MI team. It is envisaged that in 2006, with a formulated training schedule for the CBRN team, they will also receive training on Major Incidents.

The thought behind this is that any CBRN incident could also be a major incident or could employ similar skills in dealing with the scene and the control of the incident.

In addition, the Civil Protection Volunteers will also receive more formulated training in order to utilise them for setting up rest centres, temporary mortuaries and the MI shelters (which could be deployed in a variety of roles).

They will also receive training on cordon control and deployment.

It is recognised that in the initial stages of any major incident, the quantity of officers required in many different roles will have to be assisted by trained volunteers (overseen by the Police) who can be utilised to help in a timely and co-ordinated response.

## Diving Team

It was a fairly quiet year for the Police Diving Team with only three operations of note.

An extensive search of the Chateau du Marais moat proved successful insomuch as a bag full of stolen paperwork and other items relating to a number of thefts were found.

A search of a similar area, the ponds and stream at La Mare de Carteret School did not prove as successful; but towards the end of the year, a search of Saint's Harbour, following a report from a member of the public, allowed us to recover a small safe.

*"2005 was a very active year in relation to training, with the MI team helping to train 13 probationary police officers"*





## Bomb Disposal Team

During 2005, eight separate Explosive Ordinance Disposal tasks were undertaken on a variety of different items.

The one of most interest was an emergency call to Sark where during a house clearance, the occupant had found a box of 25 sticks of blasting gelignite in a cupboard under the stairs. EOD officers attended and found the gelignite to be in an unstable condition and unsafe to move any distance.

Trenching techniques were utilised in a nearby earth bank and the entire consignment was disposed of with no damage to anything other than the earth bank. There was no indication as to why the explosive had been stored in such an unusual place, who had put it there or how long it had been in the cupboard.

A call to Alderney in the latter part of the year saw the Team dealing with a WW II hand grenade found in a field behind a doctor's surgery. A successful detonation without damage or injury resulted.

Routine tasks involved the safe disposal of an estimated 400 kg of old, decayed and out-of-date marine flares. This is an increasing problem and one that involves the Team working closely with the Health and Safety Inspectorate to try to minimise inconvenience to the public.

## Alderney

Jeff Hill arrived as the new resident Alderney Sergeant, taking up the post in February 2005.

Sergeant Hill had 28 years previous experience within the West Midlands Police service.

Alderney continued to be policed by the resident Sergeant and two resident constables, PC Les Martin and PC Richard Flatres, who are supplemented by a Guernsey officer on weekly secondments.

In July, Inspector Ian Scholes was given responsibility as the Alderney Inspector. He has introduced Problem Oriented Policing to the Island as a means of involving the whole community in tackling problems such as anti-social behaviour caused by a small minority.

Alderney was also host to a Royal visit during 2005, when HRH Prince Andrew arrived in the Island for a brief stay.

## Problem Orientated Policing

In January 2005 Inspector Scholes took on overall responsibility for Problem Oriented Policing.

This approach seeks not only to address the immediate problem but also its causation. The active support of other agencies and Parish authorities is sought and a joint approach taken in an attempt to prevent further occurrences of crime or anti-social behaviour.

A number of POP initiatives in partnership with other agencies had been introduced by Sergeant Whitton, to tackle problems such as underage drinking, fear of crime and other problems (including vehicles parking on footpaths causing danger to pedestrians).

A number of Police surgeries were also held at various locations around the Island, enabling members of the public to discuss a diverse number of subjects with police officers.

With Sergeant Whitton moving on from the role of POP Sergeant, PC Simon Hamon was added to the team to work alongside PC Jim Spelman (who has been with the section since its introduction).







## Schools Liaison Officers

Two Police Officers continued to provide lessons to all Guernsey Schools, helping to maintain the important early link between children and young people and the Guernsey Police.

The lessons provided were updated and upgraded during 2005.

PC Mike Chart successfully completed a Police Schools Liaison Course run by Nottingham Trent University and in November was awarded the Professional Certificate. The Officers also continued to provide assistance to the schools in respect of road safety and cycling proficiency.

During December, an evaluation of the service provided by the Police Schools Liaison Officers was completed with the schools and the feedback received will assist in seeking to improve further the service provided during 2006.

## Special Constabulary

2005 was a year of considerable progression for the Special Constabulary.

With assistance from C.M.A., as part of its community involvement programme, a recruitment campaign was launched in February, resulting in seven new Specials being sworn in.

Guernsey businesses are now able to sponsor employees in the Special Constabulary, by giving up one day of their employment per month to work with the Police Force. So far five local companies have signed up to the Specials With Employer Partnership (S.W.E.P). A new and structured probationary training programme, a more effective management structure and a newly devised mentoring scheme have all contributed to providing effective support and development opportunities to all members of the Special Constabulary.

Special Constables provided security and/or traffic duty at some 37 events during the course of the year, ranging from sports meetings to Island shows. Other than for private and/or non-charity events, all attendances were entirely voluntary.

In addition, Special Constables provided well in excess of 1500 voluntary hours to the Guernsey Police, providing support to regular officers with the operational policing of the Island.

## Dogs

One of our four Dog Handlers left police employment during 2005, leaving three handlers responsible for five dogs - three GSD's and two Springer Spaniels (drug dogs).

Towards the latter part of 2005, two of the handlers assisted the States of Jersey Police with site security during a very high profile Court case involving a large importation of controlled substances into that island.

## IT Department

Progress was made by the IT department on several ongoing projects despite a number of difficulties.

Near the latter part of the year, the Alderney police station was connected to the computer network at the Guernsey police station. This involved liaison with several departments, including the Central IT department at Sir Charles Frossard House, Cable & Wireless and external consultants. Alderney police officers are now able to use the Force computer system, much as they would if they were at Guernsey HQ.

## Continued...

Following the formation of the Professional Standards Department there has been much more work carried out by the Computer Services Department in auditing the various systems that make up the IT systems.

This is a time consuming role, as all log files are kept and run to many millions of lines. In order to speed up the process, a dedicated secure server was installed to handle the systems log files. A special database has been created by the department to search and generate reports on the log entries.

The initial installation of the new RetrievalWare search engine was carried out and configured in 2005 after much delay. This is now in the process of being tested by a few key members of the Force.

It is capable of carrying out complex searches such as "Context" searches and will provide a valuable intelligence and investigative tool for the future.

The IT strategy review was started, with The Home Department IT manager, Glen Le Cheminant, tasked with this project. The strategy document will direct the department's efforts for the next few years and help to ensure the viability of the IT systems for the Force.

The States SAP purchasing system was introduced throughout the Force. This required a great deal of work being undertaken to the network and the installation of a proxy server to control access to the SAP servers. This project enabled access to the States Intranet in a secure manner for all members of staff.

## Computer Crime Unit

The number of incidents that the CCU investigated in 2005 increased by approximately 25% on 2004, with 22 incidents investigated.

However, this was still down on the number investigated in 2003. Of the 22 incidents, 11 involved investigations into possession of child pornography or offences related to child pornography.

The remainder of the investigations covered wide ranging offences, including two counts of arson, two investigations for intelligence purposes, three offences under the Theft Law and four other enquiries.

One member of the CCU spent three months attached to the computer crime unit at New Scotland Yard, where he gained valuable experience.

## Training Department

The Training Department is staffed by a PC and a Sergeant. 2005 saw the recruitment of a new police trainer who, following a nationally-recognised course in the UK, has delivered training to probationary officers, special constables and door staff.

The training department continued to work with Human Resources on recruitment campaigns, with 2005 seeing 11 officers recruited in a single intake, the largest for several years.

The changes in probationer-training in the UK and the subsequent closure of all police training centres was carefully monitored by the training department, with a view to developing a strategy for probationer training in the future.







Guernsey Police  
**Statistical  
Tables  
2005**

*'Delivering quality service - safeguarding the community'*



## Administration and Personnel

Authorised Establishment  
Police Service  
Special Constabulary  
Other Uniformed Staff  
Civilian Staff  
Manual Workers

Actual Combined Strength  
Wastage, Recruitment and Retirement  
Promotions  
Internal Affairs Department  
Discipline  
Health of the Force

## Crime and Proceedings

Recorded Crime  
Custody Records  
Magistrate's Court  
Disclosure Packages

Miscellaneous Offences  
Royal Court Convictions  
Proceedings at the Criminal Court of Appeal  
Family Protection Unit

## Traffic Matters

Vehicular Collisions  
Injuries  
Classification of Injuries  
Traffic Offences

Drink/Drive Offences  
Vehicle Rectification Scheme  
Fixed Penalties  
Verbal Cautions

## Licensing

Licensed Premises  
Licensed Doorman  
Extensions and Special Licences  
Police Supervisory Visits

Hawkers and Non-Resident Traders  
Bookmakers and Betting Offices  
Firearms and Shotguns

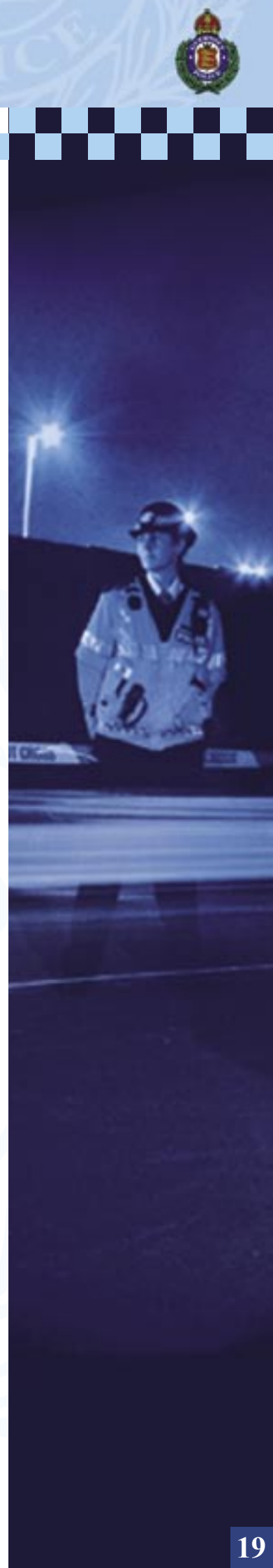
## Other Police Matters

Inquests  
Police Clearance Certificates  
Lost and Found Property  
Dogs and Animals  
Police Powers and Criminal Evidence (Bailiwick of Guernsey) Law 2003  
    Recorded searches and road checks  
    Records of Detention & Warrants  
    Intimate Searches in Police Detention  
Crime Prevention  
Police Awards/Commendations

## Alderney

Recorded Crime  
Custody Records  
Traffic Matters  
Miscellaneous Matters

Other than where specifically indicated, where comparisons are drawn, the figures for 2004 appear in brackets.





# Administration and Personnel

## Authorised Establishment [ 31<sup>st</sup> December 2005 ]

Rank	Authorised Strength	Actual Strength	Vacancies
Chief Officer	1	1 (1)	0
Chief Superintendent	1	1 (1)	0
Superintendent	1	1 (1)	0
Chief Inspectors	4	4 (3)	0
Inspectors	15	15 (15)	0
Sergeants	36	29 (30)	7
Constables	119	107 (103)	12
<b>Total</b>	<b>177</b>	<b>158 (152)</b>	<b>19</b>

(Figures do not indicate acting ranks)

## Service

Rank (years)	Over 30	25-30	20-25	15-20	10-15	5-10	Under 5	Total
Chief Officer	1							1
Chief Superintendent		1						1
Superintendent		1						1
Chief Inspectors			3	1				4
Inspectors	1	4	5	2	3			15
Sergeants		7	2	12	7	1		29
Constables	5	2	6	11	20	28	35	107
<b>Total</b>	<b>7</b>	<b>15</b>	<b>16</b>	<b>26</b>	<b>30</b>	<b>29</b>	<b>35</b>	<b>158</b>

## Special Constabulary

Rank	Actual Strength
Inspectors	1
Sergeants	4
Constables	10
<b>Total</b>	<b>15 (11)</b>

## Cadets

	Authorised Strength	Actual Strength
Police Cadets	5	3 (1)



## Civil Service Staff (includes one traffic Warden appointed to Alderney)

Civil Servants (Established Staff)	Authorised	Actual
Administration Dept	1	1
Administrative Trainee	1	1
Central Records Office	6	6
Computer Services Dept	2	2
Court Office	2	1
Data Protection & Info Security	1	1
Enquiry Office	2	2
Financial Intelligence Service	1	0
Finance Officer	1	1
Force Crime Analyst	1	1
Human Resources Dept	2	2
Liquor Licensing	1	1
Mechanic/Vehicle Examiner	2	2
Office Manager - CID	1	1
Office Manager - FPU	1	1
Office Manager - Fraud	1	1
Office Manager - SB	1	1
Personal Assistant	1	1
Phoenix Operator	1	1
Printer	1	1
Property & Accommodation Mgr.	1	1
Scenes of Crime Officer	2	1
Secretarial	2	2
Technical Support Officer	2	2
Switchboard Operators	3	3
Traffic Warden	5	4
Temporary Staff	4	4
<b>Total</b>	<b>49</b>	<b>45</b>

## Manual Workers

Post	Authorised	Actual
Apprentice Mechanic	1	1
Garage Maintenance	1	1
<b>Total</b>	<b>2</b>	<b>2</b>

## Actual Combined Strength

Employee	Authorised (Actual)
Female Police Officers	27 (24)
Male Police Officers	131 (128)
Cadets	3 (1)
Civil Service Staff	45 (47)
Manual Workers	2 (6)
<b>Total</b>	<b>208 (206)</b>





# Administration & Personnel continued...

## Wastage, Recruitment and Retirement

Of the total wastage in 2005, 13 officers resigned ( 0 returned ) and 4 officers left on pensioned retirement.

Applications	Authorised (Actual)
Total Number of Applications	41 (33)
Male	20 (22)
Female	21 (11)
Appointed	15 (9)
Transferred / Seconded Officers	9 (8)

## Promotions

The following Officers were promoted during 2005.

Name	Position
Ruari Hardy	Chief Inspector
Phillip Falla	Chief Inspector
Nigel Taylor	Chief Inspector
Richard Medhurst	Inspector
Geoffrey Chapman	Inspector
Garry Fusellier	Inspector
Terence Coule	Inspector
Andrew Domaille	Inspector
Ian Scholes	Inspector
Clare Cuthbert	Sergeant
Matthew Howard	Sergeant

## Professional Standards Department

Complaints Against Police	37 (18)
Quality of Service Complaints	5 (13)
Complaints Against Procedure	0 (1)
Professional Standards Enquiries	17 (10)
Miscellaneous Complaints	1 (8)
<b>Total</b>	<b>60 (50)</b>

### Complaints - Against Police

Substantiated	8
Partly substantiated	0
Unsubstantiated	8
Withdrawn/Not pursued	4
Informally resolved	10
Unresolved	0
Pending	7
<b>Total</b>	<b>37</b>

### Complaints - Quality of Service

Substantiated	2
Partly substantiated	0
Unsubstantiated	0
Withdrawn/Not pursued	0
Informally resolved	3
Unresolved	0
Pending	0
<b>Total</b>	<b>5</b>



## Complaints Against Procedure

There were no complaints against police procedure.

### Professional Standards Enquires

Substantiated	7
Partly substantiated	1
Unsubstantiated	2
Withdrawn/Not pursued	1
Informally resolved	3
Unresolved	1
Pending	2
<b>Total</b>	<b>17</b>

### Miscellaneous Complaints

Substantiated	0
Partly substantiated	0
Unsubstantiated	0
Withdrawn/Not pursued	0
Informally resolved	0
Unresolved	1
Pending	0
<b>Total</b>	<b>1</b>

## Internal Discipline

There was 1 disciplinary hearing in 2005.

## Health of the Force

Police Officers	Male	Female	Total
Total number of absences – certificated	70 (73)	22 (31)	92 (104)
Total number of days lost – certificated	1333 (1599)	347 (395)	1680 (1904)
Total number of absences - uncertificated	144 (148)	53 (64)	197 (212)
Total number of days lost - uncertificated	263 (268)	95 (107)	358 (375)

Total number of long term absences	15 (16)	2 (4)	17 (20)
Total days lost due to long term absences	891 (998)	150 (206)	1041 (1204)

Long term absence = >24 consecutive days of absence

*"I suppose that you must receive a number of complaints about perceived injustices but I wonder how often people take the time to praise your staff."*

*I cannot allow myself to let Mr Marshall's marvellous attitude and support go without making you aware of the fact that he is an absolute credit to the uniform."*

from a member of the public





# Crime and Proceedings

## Crime and Proceedings 2005

Offence	Reported	Detected	No Crime	Outstanding
Abduction of child under 14 years (attempt)	2	0	0	2
Affray	5	4	0	1
Aggravated Burglary	1	1	0	0
Arson	37	3	3	31
Assault GBH & with intent	14	8	0	6
Assault on Police	53	46	1	6
Assault on Young Person	87	40	8	39
Blackmail	1	0	0	1
Buggery & Attempt buggery	4	0	0	4
Burglary Dwelling	107	10	6	91
Burglary Non-Dwelling	237	21	3	215
Burglary with intent Damage	10	0	0	10
Burglary with intent GBH	1	0	0	1
Common Assault	480	250	12	218
Criminal Damage	884	153	22	709
Customs Obstruct/Hinder & Impede	3	3	0	0
Drugs - Concerned in Supply	1	1	0	0
Drugs - Cultivate Cannabis	4	4	0	0
Drugs - Import Drug	34	34	0	0
Drugs - Possession of Controlled Drug	108	97	1	10
Drugs - Possession with intent to supply	13	13	0	0
Drugs - Supply Controlled Drug	1	1	0	0
Drugs - Permit Premises - for cannabis use	1	1	0	0
Escape Lawful Custody	1	1	0	0
False Accounting & Destroy Docs	3	0	1	2
Forgery	1	0	1	0
Going Equipped Burglary/Theft/Cheat	6	2	1	3
Gross Indecency	1	0	0	1
Gross Indecency with/towards child & incite	5	0	0	5
Handling Stolen Goods (all offences)	27	17	2	8
Indecent Assault Female Adult	16	4	0	12
Indecent Assault Female Child	7	1	2	4
Indecent Assault Female Young Person	2	0	0	2
Indecent Assault Male Adult	1	0	0	1
Indecent Assault Male Child	2	0	0	2
Indecent Assault Male Young Person	3	0	0	3
Indecent Exposure	13	5	0	8
Making Off without Payment	11	2	2	7
Murder	1	0	1	0
Obtain Money Transfer by Deception	2	0	1	1
Obtain Pecuniary Advantage	2	1	1	0
Obtain Property by Deception	85	49	7	29





## Complaints Against Procedure

2005

Offences continued...	Reported	Detected	No Crime	Outstanding
Obtain Services by Deception	6	2	1	3
Deception – default on liability	1	0	0	1
Perjury	3	1	0	2
Perverf Course of Justice	5	1	0	4
Pornographic Images of Children	3	2	1	0
Rape (including unsubstantiated)	15	0	3	12
Robbery	15	2	2	11
Taking M/V without Consent	106	14	19	73
Allow self to be carried	1	1	0	0
Theft by Employee	30	16	0	14
Theft from Dwelling	15	3	0	12
Theft from Person	16	1	2	13
Theft from Vehicle	147	24	2	121
Theft General	424	58	27	337
Theft of Cycle/Take Without Consent	245	13	9	223
Theft of Motor Vehicle	7	1	1	5
Theft - shoplifting	117	60	5	52
Theft - walk-in	4	2	0	2
Unlawful Sexual Intercourse	6	3	1	2
Uttering/Possess Forged Bank Note	10	9	0	1
Wounding & with Intent	10	7	0	3
Theft from Meter	2	0	0	2
<b>Totals - for 2005</b>	<b>3465</b>	<b>992</b>	<b>148</b>	<b>2325</b>
<b>Totals - for 2004</b>	<b>3079</b>	<b>946</b>	<b>152</b>	<b>1981</b>

The crime detection rate for 2005 was 30%. (32%)

A number of crimes committed in 2004 have been reported/detected during 2005. The figures have been adjusted accordingly and therefore differ from those published in the 2004 statistical digest.

(Care must be taken when comparing crime statistics from year to year as the Home Office 'counting rules' can vary.)

## Burglary Statistics

Burglary – Dwelling	107 (117)	1.78 per 1000 population
		4.65 per 1000 dwellings

[60k Gsy population – 23k dwellings ]

## Custody

Total Number of Custody Records	2174 (1958)
Alcohol Related Incidents*	1038 (1214)

\* To the extent that the individual arrested was readily identifiable as being under the influence of alcohol.





# Crime and Proceedings continued...

## Magistrate's Court

Magistrate's Court Cases	3675 (3645)
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## Disclosure

Disclosure Packages	1854 (1144)
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These are the number of files of prosecution evidence supplied to advocates and defendants.

## Miscellaneous Offences 2005

Refuse to quit	7
Noise from licensed premises	1
Liquor Licensing – Possess/consume in public place < 18	31
Liquor Licensing – Supply/attempt to supply to minor in public place	11
Liquor Licensing – Supply to person < 18 (licensed premises)	1
Liquor Licensing – Supply to person < 18 (public place)	11
Liquor Licensing – Buy/attempt to buy < 18	5
Liquor Licensing – Obtain/consume < 18	3
Liquor Licensing – Licensee/servant cause/permit noise	1
Liquor Licensing – Licensee absent more than 7 days	1
Police – Obstruct Police	17
Police – Resist Police	67
Public Order – Conduct likely to cause a breach of the peace	41
Public Order – Disorderly behaviour in a public place	303
Public Order – Disorderly on premises of another	43
Public Order – Drunk/disorderly in a public place	22
Public Order – Drunk/disorderly on premises of another	4
Public Order – Fireworks – discharge in a public place	3
Public Order – Found drunk in a public place	149
Public Order – Found drunk on property of another	4
Public Order – Found lying drunk in the open air	37
Public Order – Found on enclosed premises	7
Public Order – Indecent behaviour – public place	1
Public Order – Make noise or disturbance/annoy neighbour	3
Possess offensive weapon in a public place	8
Social Insurance – Fail to return contribution card – employer	10
Social Insurance – Employer – Fail to comply direction notice	1
Social Insurance – Invalidity Benefit – Fail to notify	1
Social Insurance – Sickness Benefit – False Representation	7
Social Insurance – Insurance Benefit – False statement	14
Social Insurance – Sickness Benefit – False statement	2
Social Insurance – Unemployment Benefit – False statement	7
Supp. Benefit – Fail to disclose change in circumstances	17
Supp. Benefit – False statement to obtain benefit	22

## Miscellaneous Offences 2005

Erect/Place/Fix/Suspend over public highway	2
Sell or give cigarettes to < 18	1
Court - Attend court in a state of drunkenness	1
Court – Fail to attend – witness	1
Court – Contempt of Court	1
Breach Youth Detention supervision order – over 17	2
Breach suspended sentence supervision order	2
Breach Matrimonial injunction	9
Breach conditions – Oath taken in Court	2
Fail to answer bail	35
Indecent behaviour public place	1
Aide, abet or incite commission of offence (Common Law)	2
Air Weapon - Discharge air weapon across public highway	1
Air Weapon - Possession under 16 being in possession / control	1
Ancient Monument Committee – Alteration to registered building	1
Post indecent/menacing items	1
Passport – False statement	1
Loudspeaker – Annoyance of others	1
TV without licence	18
Install radio transmitter without licence	1
IDC – Fail to comply notice	1
IDC – Place/erect or alter structure	3
IDC – Develop without permission	3
IDC – Demolish wall/hedge	1
IDC – Change use land	3
Housing – Permit unlawful occupation	1
Housing – Occupy without licence	2
Health & Safety non-employee	1
Health & Safety employee	2
Use Firearm without insurance	1
Possess shotgun ammunition without certificate	1
Possess/lend/give deactivated firearm to another w/o notice of transaction	3
Firearms – Fire across road or public path	1
Possess firearm without certificate	1
Possess ammunition without licence	2
Dog over six months no licence	1
Unauthorised procession of personal data	4
Cruelty to children and young persons under 16	1
Black List - obtained/received intoxicating liquor	1
Boat - fail to register	1
Fishing – Possess Fish/Shellfish under minimum size	1
Fishing – Possess ormers out of season	1
Fishing boat contravening EEC restrictions	1





# Crime and Proceedings continued...



## Miscellaneous Offences 2005 continued...

Fishing within fishery limits	1
Found on a vessel fail to give good account	1
Mooring in controlled area without permission - Torteval	1
Speed boat – no insurance	1
Use or attempt to use unregistered boat	1
Prison – Attempt to convey article	2
Employ person without right to work document	11
Fail to obtain right to work document	3
Scaffolding – Fail to comply with requirements – Direction notice	1
Telecoms – Annoyance/Text Annoyance/Grossly Offend	15
Terrorism - Hoax call	1
Terrorism - Fail to furnish information	1
Waste Police time	6

## Young Offenders in the Royal Court – Crime -2005

A total of 14 (13) young offenders, between 16 and 20 years of age, appeared before the Royal Court. The following punishments were imposed: -

Youth Detention	14
Youth Detention - suspended	0
No Order Made	0

The offences were committed by persons in the following age groups:-

16yrs	1
17yrs	2
18yrs	3
19yrs	4
20yrs	4

## Adult Offenders in the Royal Court - Crime

A total of 40 (38) adults appeared before the Royal Court charged with a total of 72 (96) offences. The following punishments were imposed: -

YImprisonment	38
Probation	0
Suspended term of imprisonment	1
No order made	0
Fined and disqualified from driving	1

The offences were committed by persons in the following age groups: -

21 yrs	6	32 yrs	5
22 yrs	1	35 yrs	1
23 yrs	3	36 yrs	1
24 yrs	1	37 yrs	2
25 yrs	3	38 yrs	2
26 yrs	4	41 yrs	3
28 yrs	2	49 yrs	1
29 yrs	1	53 yrs	1
31 yrs	3		

These statistics do not include those persons who appeared before the Court and were found 'Not Guilty'.



# Crime & Proceedings continued...



## Court of Appeal – Disposals

### (Royal Court of Appeal & Channel Islands Court of Appeal)

22 (24) persons gave notice of appeal either against conviction, sentence or severity of sentence. The Court of Appeal dealt these with as follows.

Sentence varied	8
Appeal dismissed	12
Not Pursued	1
Quashed	1

## Royal Court Conviction Groupings - 2005

Offence	Adult	Youth
Affray	1	3
Assault	5	1
Assault – indecent	2	0
Assault Police	1	0
Burglary	2	0
Burglary w/i to cause GBH	1	1
Criminal damage	4	5
Dangerous driving	1	0
Death by dangerous driving	0	1
Drugs	27	4
Drive without due care	1	0
Grievous Bodily Harm	4	1
Immigration offence	1	0
Indecent photos of children	7	0
Manslaughter	0	2
Perjury	0	1
Receiving Stolen Goods	2	0
Resist Arrest	1	0
Attempt Robbery	0	1
Theft	1	0
Theft – going equipped	1	0
Utter/possess forged money	7	0
Wounding	3	1

Drug offences include those investigated by the States of Guernsey Customs & Excise Department.

## Family Protection Unit - Domestic Violence

Reported incidents of domestic violence	425 (414)
Arrest rate	35% (35%)
Repeat incidents (within past 12 months)	150 (162)

## Family Protection Unit - Child Protection

Number of referrals (child abuse cases)	151 (142)
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# Traffic Matters

## Vehicular Collisions

669 (680) collisions were reported for the year 2005

## Injuries

Fatal	2
Serious	25
Slight	166

## Classification of Injured People

	Fatal	Serious
Adult pedal cycle	0	2
Adult pedestrian	0	3
Drivers	1	11
Juvenile pedal cycle	0	0
Juvenile pedestrian	0	2
Motorcycles	1	3
Passengers	0	4

## Traffic Offences

The figures below show traffic offences that were reported.

Disc parking	548
Driving in a dangerous manner	56
Driving whilst disqualified	33
Exceeding speed limit	439
Failing to comply with traffic sign	312
Failing to give way to traffic	39
Failing to report an accident	37
Failing to stop after an accident	55
Failing to wear seatbelt	95
Learner driver offences	166
Lighting offences	42
Mobile telephone – whilst driving	107
Obstructing traffic	16
Third party insurance offences	180
TPI – Fail to produce	36
Vehicle licensing offences	291
Warning apparatus	21
Without due care and attention	237
Without due consideration	8
Brakes fail to maintain	3
Crash helmet offences	18
Danger or damage to persons / property	23
D/L offences	125

## Traffic Offences continued...

Driving on pavement	27
Vehicle noise	8
Over laden vehicle	17
Fail to comply traffic light signal	23
Using trade licence for unauthorised purpose	2
Taking hold of vehicle in motion	1
Tampering	2
Tyres	33
Dropping effects	7
Fail to give particulars after RTA	2
Fail to stop for officer	25
Give false info	3
L plate offences	4
Number plate offences	38
Parking offences	27
Carry pillion under 17	10
Places of recreation	2
One way streets	18
Public service vehicle fail to comply	2
Reckless driving	3
Refuse to give info re offender	3
Registration book offence	13

## Drink/Drive Offences

207 (233) persons were arrested in 2005 for suspected drink/drug - driving offences.

## Fixed Penalties

Total issued	20978 (23393)
Local tickets paid within 7 days	7494
Local tickets paid after 7 days	12188
Local tickets prosecuted	442
Local tickets - no further action	312
Local tickets unpaid/outstanding	233
UK/Foreign tickets paid	348
UK/Foreign tickets prosecuted	36
UK/Foreign tickets - no further action	107
UK/Foreign tickets unpaid/outstanding	10

(There may be more than one disposal per ticket)



# Traffic Matters continued...

## Vehicle Rectification Scheme

Bodywork	21
Exhaust noise	57
Hand brake	3
Horn	9
Lights/Reflectors	395
Mirror	2
Misc.	51
Number plates	95
Seat belts	1
Steering	4
Tyres	67

Total number of forms issued	608 (673)
------------------------------	-----------

## Verbal Cautions

A total of 1582 (1798) verbal cautions were issued for various traffic offences.

*“My son was involved in a road accident in Doyle Road...  
...The scene of the accident was attended by one of your officers,  
PC Sweet. The way in which he handled the situation was  
exemplary.*

*My wife was called from work, and on seeing our son in a  
distressed state was upset. PC Sweet was both professional in the  
way he supported and comforted my wife and son, who was in a  
state of shock at the time.*

*My wife felt that this compassion was genuine and worthy of our  
recognition in a difficult situation.”*

4th October 2005 from a member of the public





## Licensed Premises

307 (310) premises were licensed for the sale of intoxicating liquor for which 516 (523) licences of various categories were in force. They were sub-divided as follows:

Club	27
General & Family	163
General	13
General Off Licence	75
General, Family & Night Club	3
General & Night Club Permit	3
Port	1
Port & Family	1
Residential	1
Residential, General & Family	9
Residential & Family	2
Masters Liquor Permit	2
Passenger Vessel	1
Al Fresco	1
General, Family & Al Fresco	4
General, Family & Off Licence	1

96 (100) reports were prepared for presentation to the Royal Court in relation to alterations to Licensing matters. Of the applications submitted to the Court, 84 were granted and 12 were cancelled/withdrawn prior to Court.

## Licensed Doorman

19 (11) applications seeking the approval of the Chief Officer for appointment to the position of Approved Doorman were made, three applications were refused.

## Extensions and Special Licences

322 (541) extensions of licences were processed by the Ordinary Division of the Royal Court, all of which were successful.

## Police Supervisory Visits

Patrolling officers made 668 (700) supervisory visits to licensed premises.

## Hawkers and Non-Resident Traders

4 (2) applications were made and reports submitted to the Royal Court in respect of Hawkers' Licences. Application for 1 (2) Non-Resident Trader's Licence was made and a report submitted to the Royal Court.

Non-Resident Traders – Approved Exhibitions. Floral Guernsey – 1 application was granted. The National Crafts Fair attracted 2 applications, which were granted. Home & Life Style Show attracted 12 applications, 1 was withdrawn and 11 were successful.





# Licensing continued...



## Bookmakers and Betting Offices

7 Bookmakers' /Betting Office licences were in force during the year, which were renewed.

2 Occasional Bookmakers' Licences were received for a Horse Racing event – both were successful.

10 Crown & Anchor Licences were successfully renewed.

## Firearms and Shotguns

FIREARMS	
Cancelled/Surrendered	28 (20)
Current Certificates	334 (351)
Granted	11 (10)
Refused	0 (0)
Renewed	90 (117)
Revoked	0 (1)
Temporary permits issued	68 (71)
Varied	27 (25)

SHOTGUNS	
Cancelled/Surrendered	35 (29)
Current certificates	743 (746)
Granted	32 (36)
Refused	0 (1)
Renewed	358 (104)
Revoked	0 (1)
Temporary permits issued	26 (32)
Varied	116 (114)

SECURITY CHECKS	
Firearms	10 (19)
Shotguns	55 (31)
Both	16 (8)
<b>Total</b>	<b>81 (58)</b>

The number of registered Firearms Dealers at 31/12/05 = 10



# Other Police Matters



## Inquests

51 (73) inquiries were made into the circumstances surrounding sudden or unnatural deaths. On completion of the enquiries, no action was taken in 40 (52) cases. In respect of the remainder, inquests were held and the following verdicts were recorded.

Accidental death or misadventure	8
Natural causes	1
Open verdict	1
Suicide	0
Unlawful Killing	0
Pending	1

## Police Clearance Certificates/Checks

Clearance/Disclosure certificates issued	2043 (1932)
Name checks completed	7957 (7394)

Clearance/Disclosure certificates are issued to people requesting details of their previous convictions. Name checks are carried out by Police for those involved in Child Access, Vulnerable People Access and for the Housing Authority, etc.

## Lost and Found Property

Lost Property Entries	3289 (3507)
Found Property Entries	2559 (2556)

## Dogs and Animals

Reports concerning animals resulted in 17 (4) offences being identified.

Animal - Fail to restrain animal/attack or chase person	8
Animal - Fail to restrain animal/attack or chase animal	4
Animal – Permit dangerous animal to wander	3
Animal – Cruelty – ill treat	2

*“One of our dogs nipped a ladies leg; obviously upset by the incident it was reported to the police.*

*Needless to say we were also extremely upset about the incident and in due course receive a visit from PC Winterson 124.*

*We would like to commend the way your officer dealt with us throughout; it eased what for us was a very unpleasant situation. Please pass on to him our sincere thanks for the professional, but sympathetic way he dealt with us.”*

17th June 2005 from a member of the public







# Other Police Matters continued...

## Stop and Search [ Section 4 & 6 ]

Police Powers and Criminal Evidence (Bailiwick of Guernsey) Law 2003.

	Drugs	Stolen articles	Firearms	Offensive weapons	Prohibited articles (going equipped)	Other	Totals*	Arrests from searches
Jan	12	3	0	2	5	9	33	3
Feb	5	2	0	8	3	11	29	4
Mar	15	4	0	2	6	6	33	2
Apr	9	3	7	3	3	0	25	4
May	15	1	1	1	4	0	22	0
Jun	9	12	0	11	5	5	42	6
Jul	17	10	0	0	9	7	43	4
Aug	24	31	0	4	18	5	82	2
Sep	5	10	3	4	6	1	29	4
Oct	3	6	1	1	6	10	27	2
Nov	6	6	0	3	2	3	30	4
Dec	1	2	0	4	6	2	15	2

\*NB – A person may be searched for more than one reason.

## Road Checks [ Section 5 & 6 ]

Reasons for authorising	Results
0	-

## Records of Detention [ Section 58 (1)(a) ]

The number of persons kept in Police detention for more than 24 hours and released without charge = 2

## Warrants [ Section 58 (1)(b) & (1)(c) - (i) - (ii) - (iii) ]

Period of further detention authorised	Period spent in Police detention on its authority	Charged or released without charge
0	-	-

## Intimate Searches in Police Detention [ Section 63 (13) (14) ]

Number of searches conducted by a suitably qualified person (excl Drug offences)	Number of searches not so conducted but conducted in their presence	The result of the searches carried out
0	-	-

## Intimate Searches in Police Detention – Drugs [ Section 63 (13) (15) ]

Number of drug offence intimate searches	The result of the searches carried out
0	-



# Other Police Matters continued...



## Strip Searches in Police Detention [ Billet D'Etat / 2005 ]

	Number of Searches	Subsequently Prosecuted	Age 17 - 24	Age 25 -34	Age 36 - 44	Age 45+
Male	22	21	15	6	1	0
Female	0	-	-	-	-	-

## Crime Prevention

Alarm Installations	
Auto Diallers	0
Digital Communicators	41
Direct Lines High Security	0
Known Outside Bells	0
Personal Attack	7
<b>Total</b>	<b>48</b>

Causes of Activations	
Adverse Weather	16
Cause Not Known	418
Faulty Equipment	83
Improper Procedure	221
Line Fault	6
Movement Detected	57
Successful Prevention	3
Unlawful Entry	10
Power Failure	1
<b>Total</b>	<b>815</b>

## Crimestoppers

223 (221) calls were made to the Crimestoppers free 'phone line, with a total of 17 (17) persons arrested directly or indirectly as a result of information received.

## Police Awards

Rank	Name	Service Notes
Inspector	Geoffrey Chapman	Long Service & Good Conduct (22 years)
Constable	Colin Solway	Long Service & Good Conduct (22 years)
Constable	Richard Marquis	Long Service & Good Conduct (22 years)
Constable	John Tolcher	Long Service & Good Conduct (22 years)
Special Sergeant	Paul Guillou	Long Service & Good Conduct (19 years)
Special Constable (Herm)	Andrew Bailey	Long Service & Good Conduct (9 years)





# Other Police Matters continued...

## Commendations

Constable	Darrell Needham	For his commendable off-duty actions on the night of Christmas Eve 2004 which resulted in the arrest of an offender for criminal damage.
Constable	James Wolfe	For their actions which undoubtedly saved the life of a suicidal man.
Constable	David Jackman	
Chief Insp.	Philip Falla	Commendations resulting from 'Operation Parapet' homicide investigation, which led to the conviction of two individuals for manslaughter.
Inspector	Richard Medhurst	
Sergeant	David Senior	
Sergeant	Sarah-Jane Snowdon	
Constable	Andrew Jones	
Constable	James Wolfe	
Constable	Richard Breban	
Constable	Mel Hockey	
Constable	Philip Sage	
Constable	Ian Sarchet	
Civilian Staff	Karen Archenoul	For vigilance during a vehicle examination which led to the detection of a substantial quantity of cannabis resin.
Police Vehicle Examiner	Robin Robilliard	
Constable	Nigel Pinsard	For commitment during the off-duty arrest of an aggressive and threatening male for disorderly conduct.
Constable	Simon Hamon	For their bravery in arresting a violent and threatening man armed with a large carving knife and pool cue.
Constable	Ian Wright	
Constable	Stuart Winterton	
Constable	James Spelman	
Constable	Patrick Abram	Whilst off-duty, for following and confronting two men who had committed a serious assault.
Constable	Mark Sweet	For his initial actions at the scene of an incident of grievous bodily harm.
Constable	Darron Hamon	For the commitment and willingness to place himself on duty which led through his tenacity, to a successful arrest and prosecution for theft.



## Recorded Crime

OFFENCE	2004				2005			
	Reported	Detected	No Crime	Out-Standing	Reported	Detected	No Crime	Out-Standing
Abstracting Electricity	0	0	0	0	1	0	0	1
Arson	0	0	0	0	1	0	0	1
Assault	4	4	0	0	15	12	2	1
Burglary – Dwelling	4	1	0	3	1	0	0	1
Burglary - Non Dwelling	1	0	0	1	2	0	1	1
Criminal Damage	15	1	0	14	27	2	2	23
Drugs	1	1	0	0	1	1	0	0
Escape Lawful Custody	0	0	0	0	2	2	0	0
Fraud	0	0	0	0	2	0	1	1
Taking M/veh Without Consent	3	1	0	2	5	2	2	1
Theft – General	6	1	1	4	13	1	2	10
Theft From Motor Vehicle	0	0	0	0	6	1	0	5
Theft Of Pedal Cycle	2	0	0	2	3	0	0	3
<b>Totals</b>	<b>36</b>	<b>9</b>	<b>1</b>	<b>26</b>	<b>79</b>	<b>21</b>	<b>10</b>	<b>48</b>

## Road Traffic Collisions

A total of 3 (16) road traffic collisions were reported resulting in 0 fatalities and 0 persons being injured

## Custody Figures

Drink Drive	3
Assault	10
Criminal Damage	6
Drugs	3

## Fixed Penalties

Issued	310
Paid	296
Cancelled/Cautioned	3
Unpaid	14*
Unpaid - hire cars	3
Unpaid - driver left island	0
Prosecuted	0

\* includes FPTs still in process.

## Traffic Offences

Drink Drive	3
Assault	10
Criminal Damage	6
Drugs	3

## Miscellaneous Matters – Alderney

No (2) Sudden deaths were reported.

104 (123) items of property were recorded lost and 124 (136) items of property were reported found or handed in to the police station.

One application was received in connection with The Gambling (Interactive Gaming) Alderney Ordinance 2001. Eight Liquor Licence reports were prepared for the Court of Alderney – all of which were granted. Eight extensions were also processed.



Guernsey Police  
**Policing Plan  
2006**



*'Delivering quality service - safeguarding the community'*





## Senior Management Team

**Chief Officer of Police**  
George Le Page

**Chief Superintendent**  
(Deputy to the Chief Officer)  
Mike Watson

**Superintendent**  
(Operations)  
Ian Morellec

**Chief Inspector**  
(Support Services)  
Ruari Hardy

**Chief Inspector**  
(Professional Standards)  
Phillip Falla

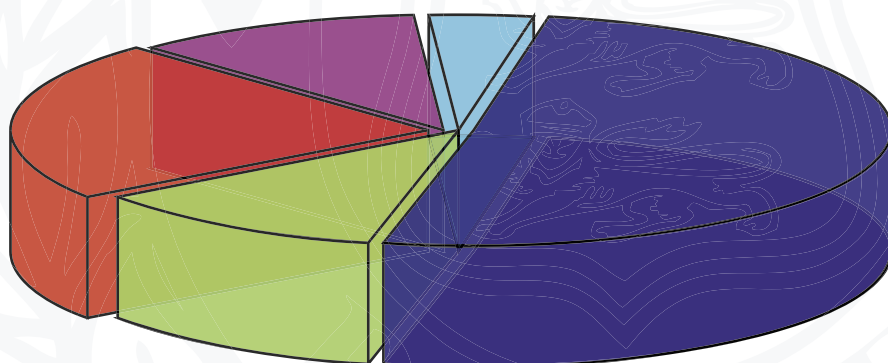
**Chief Inspector**  
(Operations)  
Peter Dowding

**Chief Inspector**  
(Crime)  
Nigel Taylor

The Island Police has an actual establishment of 158 police officers. (Authorised Est. 177)  
(There are also 47 civilian employees working with the Force, including part-time and temporary staff)

## Deployment of Police Officers

Figure 1a



- Uniformed Operations, 90
- Support Services, 20
- Crime Services, 40
- Vacancies, 20
- Senior Management, 7

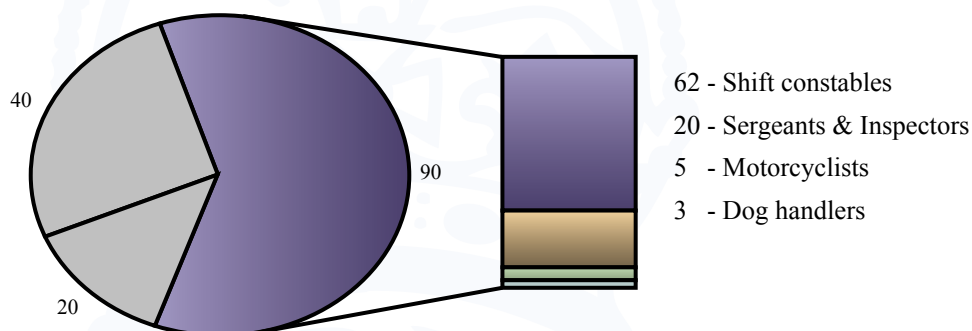






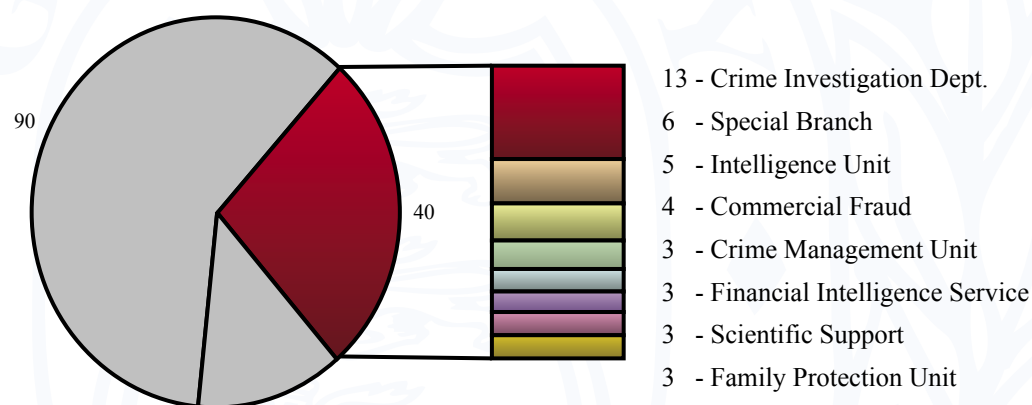
## Uniformed Operational Officers (Providing 24 hour response)

Figure 1b



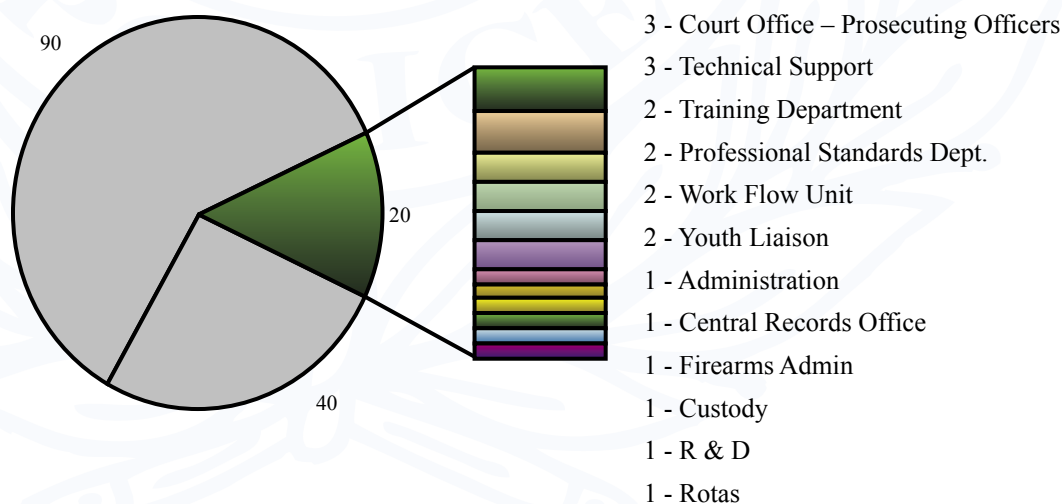
## Crime Services

Figure 1c



## Support Services

Figure 1d



## Policing Priorities

The policing priorities for the Guernsey Police Force for 2006 are:-

### Neighbourhood Policing

To develop and extend the community beat system to cover specific areas, to develop 'Problem Orientated Policing' and to increase high-visibility foot patrols.

### Public Order

To work in partnership with the community to reduce anti-social behaviour, to improve the quality of life and state of public tranquillity that citizens can reasonably expect to enjoy.

### Drug and Alcohol Abuse

In association with other agencies, to prevent any proliferation of and where possible, reduce the abuse of drugs and alcohol.

### Crime

To develop effective crime initiatives, with particular reference to crimes against people and property, crime intelligence, investigation, education and crime reduction.

Together with other agencies to deter, prevent and investigate financially associated crimes, both locally and internationally.

### Traffic

In association with other agencies, to promote road safety and the free flow of traffic on Bailiwick roads.

### Organisational Development

In association with staff agencies, to continue to enhance the Organisation, including personal and career development for all staff members, ensuring the most appropriate and efficient use of resources, developing recruiting strategies and projecting and promoting the Force to the public.

To develop the existing strategies for information technology and technical support, to ensure their continued relevance to Force needs.





## Neighbourhood Policing

### Aim 1

To work in partnership with the community to develop and extend the community beat system to cover specific areas.

We will establish community beats, having identified areas which would most benefit from this style of policing.

#### Specific Targets -

1. At least 2 community beat areas will be established and appropriately staffed by the end of the year. (2005 = 0)
2. A survey will be conducted in these areas to indicate the levels of satisfaction with the policing services being delivered.

### Aim 2

To extend the 'Problem Orientated Policing' (POP) approach to all Police officers.

This will involve cascading the POP ethos to all officers including those on response shifts, community beat and traffic duties

#### Specific Targets -

1. At least 16 POP projects will be initiated, each including a summary of the success or otherwise. Good practice will then be disseminated throughout the Force. (2005 = 12)
2. At least 50% of all operational officers will receive introductory training in POP.

### Aim 3

Develop Neighbourhood Watch schemes

We will continue to encourage residents to form new Neighbourhood Watch areas, whilst supporting those already operating.

#### Specific Targets -

1. Increase the number of Neighbourhood Watch areas to a total of at least 18. (2005 = 14)
2. Watch co-ordinators will be asked for their views on the operation of this important police / community partnership





## Neighbourhood Policing Continued...

### Aim 4

#### Increase the Special Constabulary

We will achieve an increase in the number of Special Constables by widely advertising the role that these officers play in supporting the regular Force. The scheme involving agreements with employers will also be pursued.

#### Specific Targets -

1. Increase the actual establishment of 'B' Division Special Constables to 20 officers. (2005 = 15) (nb - eight 'B' Division Special Constables are not required to perform voluntary uniformed duty)

### Aim 5

#### Parish Wardens

We will foster our partnership with parish wardens, recognising their valuable contribution to neighbourhood policing.

## Public Order

### Aim 6

#### To continue to improve the public perception of the Town environment and dispel the fear of crime or disorder

This will be achieved by increasing high visibility Police patrols, liaison with licensees and increased enforcement of legislation. We will deploy operational support units to enhance regular policing activities.

We will develop our working relationships with other organisations who have a relevant part to play in the reduction of crime and disorder.

#### Specific Targets -

1. Maintain a sufficient number of operational shift officers. At least 14 constables will be allocated per shift. (2005 = 12)
2. At least 16 uniform constables will be available for patrol on Friday/Saturday evening. (between 10pm - 3am )





## Crime

### Aim 7

To seek to reduce the total number of recorded crimes with particular emphasis on burglary of dwellings

We will reduce the number of recorded crimes with the help of education, intelligence and enforcement.

#### Specific Targets -

1. Number of recorded crimes per 1000 population reduced to less than 50.  
(2005 - 60k pop / 3465 = 57.7)
2. Number of domestic burglaries per 1000 households reduced to less than four.  
(2005 - 23k dwell. / 107 = 4.6)
3. Reduce the level of criminal damage offences to less than 800. (2005 = 884)

### Aim 8

To achieve an increase in the detection rate for recorded crimes with particular emphasis on burglary of dwellings

We will improve on the previous detection rate of 32% by robust investigation.

#### Specific Targets -

1. Detection rate for all recorded crime increased to more than 35% (2005 - 30%)
2. Detection rate for burglary of dwellings increased to more than 20% (2005 - 9%)
3. The percentage of victims of domestic burglary who are satisfied or very satisfied with how the police dealt with the matter, will be increased to more than 80%.
4. Detection rate for criminal damage increased to more than 20% (2005 - 18%)

### Aim 9

Develop and extend the role of Crime Analyst to support the Crime Management Unit and other key operational functions

The Analyst will provide relevant statistical information to benefit tasking and co-ordinating operational activities.

The Analyst will also identify and provide relevant performance management information and develop systems to enable the data to be captured efficiently.



## Crime continued...

### Aim 10

To sustain the level of support offered to victims of domestic violence

This will be achieved through partnership with other agencies, including the Domestic Violence Forum, a robust application of the Force policy and the delivery of specialist awareness training to all officers.

#### Specific Targets -

1. Build on the confidence of victims to report incidents of domestic violence, increasing the reporting of cases to more than 450. (2005 = 425)
2. Increase the arrest rate for domestic violent cases to over 40% (2005 = 36%)

### Aim 11

To promote an effective and integrated response to suspected cases of child abuse

This will be achieved through a combination of awareness training and support to specialist officers and by closer collaboration with partner agencies.

#### Specific Targets -

1. At least 50% of operational officers will be trained in recognising and responding to child abuse.

## Drug and Alcohol Abuse

### Aim 12

To increase the number of offenders dealt with for offences involving Class A and B drugs

We will achieve this by utilising all of our intelligence gathering methods to maximum effect, thereby enabling the Force Intelligence Bureau to deliver quality and focused packages to operational officers.

#### Specific Targets -

1. The number of recorded drug offences detected by police will be increased to at least 150. (2005 = 126)
2. The number of quality drugs intelligence packages will be increased to at least 40. (2005 = 30)
3. The number of 'stop/searches' conducted in respect of the suspected illegal possession of controlled drugs will be increased to more than 180 per year. (2005 = 120)







# Policing Priorities continued...

## Drug and Alcohol Abuse continued...

### Aim 13 Alcohol Abuse

To work with other organisations to reduce the impact on the community of alcohol abuse

We will contribute to the Island Alcohol Strategy in tackling many alcohol related issues, including underage drinking. To assist licensees, there will be frequent licensed premises checks by uniformed officers.

#### Specific Targets -

1. The number of detected offences relating to under age drinking will increase to more than 60. (2005 = 51)
2. The number of supervision/liaison visits to licensed premises by uniformed officers will be increased to more than 800 per year. (2005 = 668)
3. All officers will receive training in current liquor licensing legislation

## Traffic

### Aim 14

We will reduce the number of serious road traffic collisions

This will be achieved by a continuous effort to deter and detect speeding, drink-driving and other offences. We will also provide officers with 'Drug Impairment Recognition' training to help combat the problem of 'Drug Driving.'

#### Specific Targets -

1. Number of reported Road Traffic Accidents involving injuries reduced to less than 180. (2005 = 192)
2. More than 800 hours will be spent using speed detection equipment. (2005 = not counted)
3. Number of drivers reported for exceeding the speed limit will be increased to more than 500. (Depending on the circumstances offenders may cautioned or prosecuted.) (2005 = 439)
4. Percentage of operational officers trained in drug impairment recognition will be increased to 40%. (2005 = 7%)
5. Percentage of drivers involved in reported road traffic collisions that are satisfied or very satisfied with the how the police dealt with the matter will be increased to more than 90%.

### Aim 15

Collision 'Hot Spot' information to be made available for targeting of resources

Data will be collated to allow police officers in partnership with other agencies, to take action to reduce accidents at frequent collision sites.

#### Specific Targets -

1. A monthly report will be prepared by the Crime Analyst and considered by the Tactical and Co-ordinating Group.

## Organisational Development

### Aim 16

#### Recruiting

During the last five years the average wastage rate (retirements/resignations) has been 17 officers per year. We also start the year with 20 vacancies. Therefore recruiting local officers remains a priority.

#### Specific Target -

1. We will seek to recruit 20 officers during 2006.

### Aim 17

#### Force Development

We will establish a fundamental review of the whole Force structure and strategic planning processes.

### Aim 18

#### Communication Strategy

We will develop and implement an effective communication strategy throughout the organisation and with the community.

### Aim 19

#### In Force Training

We will provide training in subjects such as domestic violence awareness, drug driving impairment recognition, first aid and diversity issues.

#### Specific Target -

1. At least 90% of officers will receive training in domestic violence and diversity.

### Aim 20

#### IT Policies

A re-write of the three-year IT Strategy will be completed, including the feasibility of installing a computerised 'command & control' system and custody record system. These will assist the efficient and effective deployment of officers, recording response times, etc. It will also, following the introduction of the Police Powers and Criminal Evidence Law, allow for the efficient operation of custody processes.

#### Specific Target -

1. A draft report will be completed in the first half of the year.





# Policing Priorities continued...

## Organisational Development continued...

### Aim 21

#### Report Standard

We will improve the attention to detail in finished report submissions, in order to enhance the efficiency of our work flow processes and thus save staff time within our Central Records Office.

#### Specific Target -

1. The number of 'source documents' returned to officers due to poor quality will be recorded and departmental managers held accountable.

### Aim 22

#### Professional Standards/Quality of Service

The role of the Professional Standards Dept is to protect and enhance the integrity of the Guernsey Police by preventing and detecting unethical behaviour, dishonesty and corruption.

#### Specific Targets -

1. We will seek to deal with by means of informal resolution, at shift/departmental level, 70% of all complaints made against police officers. (2005 = 23%)
2. The total number of complaint cases to be reduced by 10%. (2005 = 60)
3. Implementation of a Professional Standards Policy.

### Aim 23

#### Alderney

The connection of Alderney Police Station to the Guernsey Police computer system is a priority for 2006.

#### Specific Target -

1. Have a secure network link installed, tested and fully operational.

### Aim 24

#### Accounting Process - S.A.P.

We will fully implement the 'Systems Applications and Products in Data Processing' (S.A.P.), the States of Guernsey programme for the purchasing of goods and services, in order to improve the efficiency of our accounting procedures and thus saving time and money.

We will review the current process and implement the payroll system.





## Organisational Development Continued...

### Aim 25

#### Building Development

We will seek appropriate accommodation for our Scenes of Crime department and develop our custody facilities.

### Aim 26

#### Human Resources

We will seek to develop our 'Rota' and 'Sickness' computer programmes in order to efficiently and effectively manage our staff.

### Aim 27

#### Security – International Terrorism

Although there is no apparent specific threat against the Channel Islands, we aim to ensure that we have officers properly trained and equipped to deal with possible incidents.

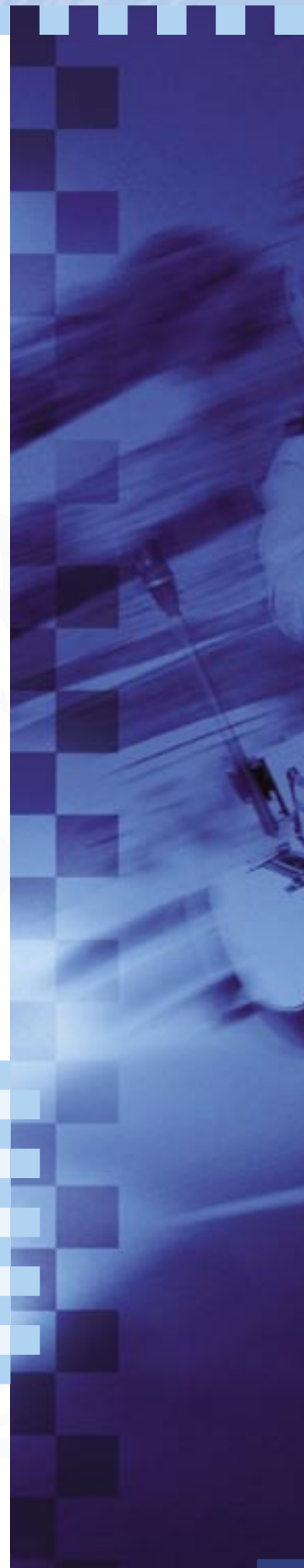
We will continually assess the risk.

We will establish a threat-assessment regime in respect of vulnerable locations.

*"Last Saturday evening my wife made a call to the police, details of which you will have on record.*

*My purpose in writing is to express my thanks to the two officers who attended, most promptly, for their understanding and sympathetic approach to a difficult situation. Their compassionate attitude is to be commended."*

2nd December 2005 from a member of the public





## Strategic Plan 2006 - 2010

The Island Police Force is responsible for policing the islands of the Bailiwick.

We maintain resident officers in Alderney and supply assistance to the other Islands as required, serving a population of around 65,000 people with an estimated 48,000 vehicles. The population is becoming increasingly cosmopolitan with people from many diverse cultures.

The Island Police Force can call upon assistance from UK constabularies but day-to-day, it must be self-sufficient and able to respond to any incident.

### Statement of Common Purpose and Values

**“The purpose of the Guernsey Police Service is to uphold the law fairly and firmly; to prevent crime; to pursue and bring to justice those who break the law; to keep the Queen’s Peace; to protect, help and reassure the community and to be seen to do all this with integrity, common sense and sound judgement.**

**We must be compassionate, courteous and patient, acting without fear or favour or prejudice to the rights of others.**

**We need to be professional, calm and restrained in the face of violence and apply only that force which is necessary to accomplish our lawful duty.**

**We must strive to reduce the fears of the public and, so far as we can, to reflect their priorities in the action we take.**

**We must respond to well-founded criticism with a willingness to change.”**

## Strategic Aims

Our strategic aims over the next five years will be included wherever possible in the annual Policing Plan and we will include our progress in the Annual Report.

A number of our strategic aims will involve the Home Department approaching the States of Guernsey for finance and resources, if they are to be implemented.



# Strategic Aim – Quality of Service



## Strategic Aim – Quality of Service

To achieve a measurable improvement in the services that we deliver to the public.

Performance Indicators	2006	2007	2008	2009	2010
<b>Response to calls</b> 1. Immediate 2. Routine 3. Scheduled Response 4. No Attendance	The public have an expectation that all emergency calls will be attended immediately and all other calls will be dealt with as soon as possible. Satisfaction surveys and audits must show an efficient response and where possible, an improvement each year.				
<b>Time beat officers spend on foot patrol</b>	The public are clear that they wish to see officers on patrol on foot. The Force must allocate resources to achieve that. The time spent on foot must be recorded and increased year on year by obtaining extra officers if required.				
<b>Public Survey</b> Including fear of crime	The fear of crime must be reduced and a public survey in 2006 and another in 2008 will include this area of concern. This Force will work towards reducing that fear.				
<b>Complaints received &amp; letters of praise</b>	The introduction of a Professional Standards Chief Inspector should soon take effect and as quality of service issues are addressed, a decline in complaints will be anticipated. We record letters of praise and it is only right that we look to increase public satisfaction with our work.				
<b>Percentage of satisfaction with Police service at:-</b> Scene of collision Burglary Enquiry Office	We increasingly ask the public to comment on our quality of service and it is evident that in some areas, there is room for improvement. We will publicise the results of our surveys in the Annual Report and seek to achieve the best possible satisfaction rating.				
<b>Percentage of public satisfied with level of weekend policing in St Peter Port</b>	Our consultation process clearly indicates that the fear of crime and the need for high-profile policing is in the Town area at weekends. We will concentrate policing in this area, whilst not ignoring other locations, and seek to gauge satisfaction with our actions in the public surveys.				







# Strategic Aim - Crime

## Strategic Aim - Crime

To help people in the Bailiwick to enjoy a safe and crime-free environment through education, pro-active policing and enforcement of the law. We must set targets to decrease the amount of crime and increase the detection rate. To achieve this, we will use the annual Policing Plan as our main tool and the results will be analysed to ensure that we are achieving our long-term aim;

Performance Indicators	2006	2007	2008	2009	2010
<b>Detection Rate</b>	It is the intention of this Force to increase the detection of crime each year.				
<b>Crimes Recorded</b>	Although we will seek to reduce the amount of crime committed each year, we must also demonstrate that we record crime ethically.				
<b>Burglaries</b>	It is apparent that a small group of people are responsible for most burglaries and we must seek to investigate the link between burglaries and those offenders using intelligence-gathering and bringing them to justice.				
<b>Number of visits to schools by the Liaison Officers</b>	All students receive three visits a year from one of the Schools Liaison Officers and we must maintain that level. It is vitally important to impart to the youth of the Island, as early as possible, the message about various crime prevention and safety initiatives.				
<b>Number of crime prevention visits</b>	A Detective Inspector is responsible for this area and will report annually on the amount of crime prevention visits for the proceeding year and on any initiatives introduced to assist in the fight against crime.				
<b>Increase in Neighbourhood Watch Schemes</b>	This Force seeks to reduce crime with the help of the public and Neighbourhood Watch schemes, which are essential to that aim. We would hope to add at least two areas each year.				
<b>Improve communication links with local communities</b>	This Force seeks to reduce crime through co-operation with other agencies.				
<b>Number of cautions and prosecutions for criminal offences</b>	The indicator of our success or otherwise in bringing offenders to justice is the amount of people we caution or prosecute for criminal matters.				
<b>Improve crime information and intelligence systems</b>	The Island Police Force has an extensive and complex intelligence system that is regulated rigorously.				
<b>Develop targeting and co-ordination initiative.</b>	The Intelligence system, as it matures, should enable an improvement in the targeting of individual criminals.				



# Strategic Aim - Traffic



## Strategic Aim - Traffic

We must set targets to make our roads safer and assist the free flow of traffic.

In order to achieve this we will use the annual Policing Plan as our main tool and the results will be analysed to ensure that we are doing so.

Performance Indicators	2006 2007 2008 2009 2010
<b>Decrease the number of collisions involving serious injury &amp; death</b>	The Island Police Force has set an annual target to decrease serious collisions. This not only involves the vigorous enforcement of legislation, but must also involve education and partnerships with other agencies to make our roads safe for all users.
<b>Number of cycling proficiency tests and road safety lessons</b>	All Year 5 & 6 pupils are given the opportunity to take part and this level must be maintained.
<b>Number of cautions, Fixed Penalties, Vehicle Rectifications and prosecutions for traffic offences</b>	Police Officers must be encouraged to use every means available to them to discourage inconsiderate or illegal parking, unroadworthy vehicles and poor driving.
<b>Improve communication links with interested groups</b>	Through co-operation with other agencies, the Force seeks to reduce collisions.
<b>Education by publicity and advice. Number of Road Safety initiatives</b>	The Planning Inspector is responsible for ensuring that publicity of road safety issues is paramount and that initiatives are regularly introduced.

*"My reason for writing to you is to express my gratitude to your police constable Andy Bell who carried out his duties in a most professional way... ....He even called on me when he was off duty to see if there was anything else he could help me with."*

15th August 2005 from a member of the public





# Strategic Aim – Anti Social Behaviour

## Strategic Aim – Anti Social Behaviour

We must set targets to reduce anti-social behaviour

In order to achieve this we will use the annual Policing Plan as our main tool and the results will be analysed to ensure that we are doing so.

Performance Indicators	2006	2007	2008	2009	2010
<b>Increase the amount of high visibility patrols</b>	The public are clear that they wish to see officers on patrol. Bureaucracy must be reduced to achieve that. The time spent on foot must be recorded and increased year on year by obtaining extra officers if required.				
<b>Extend permanent beats</b>	As and when the Force strength increases, the amount of permanent beats will be increased, but only when they can be fully sustained.				
<b>Extend Problem Orientated Policing</b>	Problem Orientated Policing will be introduced in training modules to all Officers and will be used extensively throughout the Force.				
<b>Rigorously enforce existing licensing and other alcohol-related legislation</b>	All licensed premises will be visited regularly to ensure that licensees are regulating their own premises and support will be offered where necessary. Licensees will be encouraged to take greater responsibility for the conduct of their customers.				
<b>The extension of the CCTV network</b>	The Town Centre system will require a major upgrade over the next few years. A new system in the custody area is to be introduced. Private users of CCTV are being encouraged to ensure that they comply with the Codes of Practice in the event of their recordings being required for evidential purposes.				
<b>Prepare formal mutual aid agreements</b>	It is obvious that a small Force such as this must rely on outside assistance from time to time. There must be clear mutual aid agreements with the UK Police Forces involved. The areas under review are Public Order, Major Crime Inquiries, Firearms, Forensic and Major Incidents.				

*"I would like to express my thanks to Police Constable 126 and to the officer who took my call to headquarters on Friday 8th July regarding my husband.*

*He was taken ill in town and with your help was taken by ambulance to A&E at Princess Elisabeth Hospital.*

*I am very grateful for your help in this matter, and for the courtesy extended to me on my inquiries."*

from a member of the public





## Strategic Aim – Organisational Development

Value our own people through a commitment to equality of opportunity, through a comprehensive system of staff selection, development and care. To enable the Island Police Force to meet its changing roles and responsibility in society.

Performance Indicators	2006	2007	2008	2009	2010
<b>Staff satisfaction</b>	During 2005, we conducted a satisfaction survey with our civilian and Police staff. We will build on the findings and repeat those surveys in 2008 to ensure that we are making every effort to ensure we have a contented work force. We are also investigating the introduction of the Investors in People programme.				
<b>Review Civilian Staff</b>	Our civilian staff perform an essential role in this Force and so enable police officers to be released to carry out their primary role. We will seek to increase our civilian numbers to enhance this and thereby improve our service to the public.				
<b>Resource Review</b>	It is some years since the Force establishment was set at 177. With increasing legislation and demands on the service, a review will be required to ensure that the best possible use is made of existing resources and to identify whether these are sufficient to fulfil the expectations of the public.				
<b>Appraisals</b>	By constant assessment of our staff, we can recognise their abilities and any training requirements. This Force is committed to a continual regime of appraisal.				
<b>Development of Staff</b>	Training is extensive and is allocated on the basis of organisational need. Monitoring processes need to be introduced to show that not only is the training achieving value for money, but that it is allocated in a fair and equitable manner.				
<b>Reduce the amount of absenteeism</b>	A Managing Sickness programme will be introduced to assist in a regime of effective performance, sickness and absence management. This will be linked to the appraisal system.				
<b>Identify &amp; eliminate unnecessary bureaucracy</b>	We will continually review our working practices to eliminate unnecessary bureaucracy.				
<b>Encourage equal opportunities at all levels</b>	The Force has a robust commitment to equal opportunities but must be open to continual scrutiny to ensure that requirements and processes are not discriminatory because of underlying factors specific to a certain group.				
<b>Internal and external groups to meet quarterly and report results</b>	At present there are frequent meetings of the internal and external consultant groups to discuss a wide range of issues. Satisfaction surveys are now in place in a number of areas and will be extended. A large scale public satisfaction survey is planned in 2007.				





# Strategic Aim – Buildings and Equipment

## Strategic Aim – Buildings and Equipment

To ensure that resources such as equipment, buildings and vehicles are equal to the task.

Performance Indicators	2006	2007	2008	2009	2010
<b>Equipment</b>	Budgets for the purchase of specific equipment are held by those officers responsible for that area and there is a keen interest in ensuring that these are well maintained and kept up to date. All purchases are audited to ensure that they are necessary. User Groups meet regularly to examine uniform, vehicle and IT equipment requirements.				
<b>Information Technology</b>	It is recognised that the Force is well advanced in its IT capability. This is no reason for complacency and during 2006, an integrated IT, information services and communication strategy will be developed. The introduction of a Command & Control system in 2007 will further enhance quality of service.				
<b>Budget</b>	The Force is audited annually by the States Treasury and has to show that the internal processes are set against the principles of best value and in accordance with States procedures and guidelines. It is important that we continually evaluate our performance to ensure we give value for money.				
<b>Buildings</b>	<p>Planning for a new Police Headquarters commenced in the 1980s and occupation of the converted Town Hospital building commenced during March and April 1993. The final planning allowed for a certain amount of growth but was always going to be constrained by the size of the site and the requirements of the Heritage Committee with regard to the historical aspects of the building.</p> <p>It was suspected at the time of the conversion that future expansion may be needed and the foundations of the rear block were constructed to allow the addition of a further floor at a later date. During the ensuing years there have been a number of factors leading to a severe shortage of room within the existing building. A complete review of accommodation now needs to be undertaken.</p> <p>The Scientific Support Department continues to develop and requires relocation to suitable accommodation. The cost of temporary/permanent facilities are to be researched.</p> <p>Alderney Police Station will also need upgrading, including the custody facilities and it is hoped that plans will be submitted in 2006 and that work can commence in 2007.</p>				

# Strategic Timetable



## Strategic Timetable

2006	2007	2008	2009	2010
International security threat monitor/ respond				
Aim to employ adequate number of staff				
Police/staff satisfaction survey	Public satisfaction survey	Police/staff satisfaction survey	Public satisfaction survey	Police/staff satisfaction survey
Research Command & Control systems	Implement Command & Control system			
CCTV upgrade	Establish a central control room			
Mutual Aid – other Forces - formalised agreements				
Introduction of the Rehabilitation of Offenders Law.				
Review functions of Financial Intel. Service				
IT and Comms. strategy review				Replacement/ upgrade 'Linkworks' computer system
Accommodation review of Police HQ				
Assist in the preparation of the new 'Police Law'				
			Work towards the 'Investors in People' award	Assist in the preparation of the new 'Police Law'
				Review re. TETRA upgrade





POLICE





