## Police Initial Recruitment Test - What to expect

The PIR Test is used when people apply for jobs with Guernsey Police. These help to identify if the candidate has the 4 skills needed to do the job. This is conducted under an examination environment with each element allocated an amount of time.

PLEASE NOTE: If you are in possession of 5 GCSE's (graded A*-C including Maths and English) or equivalent then you will not be required to undertake the written part of the assessment. Proof of these qualifications will need to be provided as part of your application, failure to do so will result in you attending the test.

1. Verbal Usage, the ability to spell words and construct sentences correctly.

12 Minutes for 26 questions. 2 examples follow.

2. Checking, the ability to check information quickly and correctly noting errors.

8 Minutes for 27 questions. Example:

| A | B | C | D |  | A | B | C | D |
| :--- | :--- | :--- | :--- | :--- | :--- | :--- | :--- | :--- |
| Date | Name | Time | Ref. No |  | Date | Name | Time | Ref.No |
| 12.1 | Williams | 13.30 | 2613 |  | 12 Feb | Williams | 15.30 | 3612 |
| 3.8 | Chan | 07.29 | 5971 |  | 03 Aug | Chen | 09.27 | 579 |
| 6.6 | McCartney | 22.01 | 4851 |  | 06 Jun | McCarthy | 22.01 | 4851 |
| 22.9 | Patel | 10.42 | 2237 |  | 22 Aug | Patel | 10.42 | 2337 |
| 30.11 | Neilson | 06.20 | 9246 |  | 30 Nov | Neilson | 06.20 | 9246 |
| 18.10 | Varless | 09.36 | 7635 |  | 18 Oct | Virless | 09.36 | 7635 |
| 3.7 | Smith | 14.20 | 6234 |  | 04 July | Smith | 14.20 | 6994 |
| 4.9 | Garcia | 17.34 | 9767 |  | 04 Aug | Garca | 18.42 | 8756 |
| 7.8 | Mobley | 20.12 | 3111 |  | 07 Aug | Mobley | 20.12 | 3111 |
| 24.11 | Barton | 05.46 | 7763 | 24 Nov | Burton | $\mathbf{0 7 . 4 6}$ | 7795 |  |
|  |  |  |  |  |  |  |  |  |

3. Numerical reasoning, the ability to solve numerical problems with accuracy

A purse was found with one $£ 5$ note, four 20 p coins, and five $2 p$ coins. How much did the purse contain altogether?
A
$£ 5.10$
B
C
D
£5.82
£5.85
E
£5.90

A car park has space for 220 cars per floor. How many cars can fit on 3 floors?
A
440
B
460
C
640
D
E
680
4. Verbal logical reasoning, the ability to reason logically when given facts about events

25 minutes for 31 questions. Example follows
Some time on the night of October 1st, the Copacabana Club was burnt to the ground. The police are treating the fire as suspicious.
The only facts known at this stage are:

- The club was insured for more than its real value.
- The club belonged to John Hodges.
- Les Braithwaite was known to dislike John Hodges.
- Between October 1st and October 2nd, Les Braithwaite was away from home on a business trip.
- There were no fatalities.
- A plan of the club was found in Les Braithwaite's flat.
$\mathrm{A}=\mathrm{TRUE}$
$B=F A L S E$
C = IMPOSSIBLE TO SAY

$$
1=B, 2=C, 3=C, 4=A, 5=B
$$

1. A member of John Hodges' family died in the blaze.
2. If the insurance company pays out in full, John Hodges stands to profit from the fire.
3. The flat where the plan was found is close to the club.
4. John Hodges could have been at the club when the fire took place.
5. There are definite grounds to arrest John Hodges for arson.

The Internet is a great source for Mock PIR tests http://www.policemathstest.com/practice-test.html you can also practice by completing crosswords and number puzzles.

